

May 2018

# Northern Ireland Labour Market Report

Geographical Area: Northern Ireland  
Theme: Labour Market  
Frequency: Monthly

## Key Points

- The latest Labour Force Survey (LFS) estimates for the period January-March 2018 indicate that, over the quarter, the employment rate increased, while the unemployment rate and economic inactivity rate both decreased. The number of people on the Northern Ireland claimant count (experimental) increased in April 2018.
- The proportion of people aged 16 to 64 in work (the employment rate) increased over the quarter (1.0 pps) and the year (1.3 pps) to 69.7%. Although the quarterly and annual change is not statistically significant, the most recent employment rate is statistically significantly above employment rates estimated in 2013. The latest employment rate recorded for the whole of the UK (75.6%) is the highest on record.
- The LFS indicated that the NI unemployment rate (16+) decreased over the quarter and the year to 3.1% in January-March 2018, the lowest rate on record. The decrease over the year of 2.1 percentage points is statistically significant and is likely to reflect real change.
- The equivalent UK unemployment rate (4.2%) decreased over the year by 0.4 pps and decreased by 0.2 pps over the quarter. The NI unemployment rate was below the UK unemployment rate, and also below the European Union (7.1%) rate (February 2018) and Republic of Ireland (6.1%) rate (March 2018).
- The NI economic inactivity rate (the proportion of people aged from 16 to 64 who were not working and not seeking or available to work) was 28.0%, representing a decrease of 0.4 pps over the quarter and an increase of 0.3 pps over the year. Although neither change was statistically significant the January-March 2018 rate is statistically significantly lower than the 2009 rates.
- The number of people on the NI claimant count (experimental) increased by 200 over the month to 29,000 in April 2018. Please note these figures include Jobseeker's Allowance Claimants and those claimants of Universal Credit who were claiming it principally for the reason of being unemployed.

## **This Labour Market Report (LMR) contains the following chapters:**

### **1. Summary of labour market statistics**

- Labour market summary table
- Infographic summary
- Context

### **2. Unemployment**

- LFS unemployment
- Claimant count unemployment (experimental)
- Redundancies

### **3. Employment**

- LFS employment
- Quarterly Employment Survey (QES)
- Vacancies

### **4. Economic inactivity**

- LFS economic inactivity

### **5. Earnings**

- Annual Survey of Hours and Earnings

### **6. Further information**

### **7. Index of Tables**

#### **National Statistics**

The United Kingdom Statistics Authority has designated these statistics\* as National Statistics, in accordance with the Statistics and Registration Service Act 2007 and signifying compliance with the Code of Practice for Official Statistics.

National Statistics status means that official statistics meet the highest standards of trustworthiness, quality and public value.

All official statistics should comply with all aspects of the Code of Practice for Official Statistics. They are awarded National Statistics status following an assessment by the Authority's regulatory arm. The Authority considers whether the statistics meet the highest standards of Code compliance, including the value they add to public decisions and debate.

It is a producer's responsibility to maintain compliance with the standards expected of National Statistics. If we become concerned about whether these statistics are still meeting the appropriate standards, we will discuss any concerns with the Authority promptly. National Statistics status can be removed at any point when the highest standards are not maintained, and reinstated when standards are restored.

#### **\* Experimental Statistics**

**From 21<sup>st</sup> March 2018 the Claimant Count based on Jobseeker's Allowance has been replaced by an experimental measure based on Jobseeker's Allowance Claimants and those out-of-work Universal Credit claimants who were claiming principally for the reason of being unemployed. Please see Further Information Section 6 for more details.**

# 1 Summary of Labour Market Statistics

Updated May 2018

## Change over quarter / month

Seasonally adjusted LFS estimates for Northern Ireland for the period January-March 2018 showed that over the quarter:

- the unemployment rate (3.1%) decreased by 0.8 percentage points (pps)
- the employment rate (69.7%) increased by 1.0 pps
- the economic inactivity rate (28.0%) decreased by 0.4 pps.

None of the reported changes over the quarter were statistically significant i.e. the recorded changes did not exceed the variability expected from a sample survey of this size and are not likely to reflect real change.

The experimental claimant count (Jobseekers Allowance plus some out-of-work claimants of Universal Credit) showed that in April 2018, there was:

- an increase of 200 in the seasonally adjusted claimant count to 29,000.

During April 2018 there were:

- 308 confirmed redundancies notified to the Department, representing an increase on the previous monthly period total of 230 confirmed redundancies.

The employee jobs total in Northern Ireland at December 2017 was 756,030 which was:

- an increase of 5,330 over the quarter from the revised September 2017 estimate of 750,710.

**Table 1: Northern Ireland Labour Market Summary with sampling variability**

Jan-Mar 2018	Estimate	Change over quarter (Sampling variability of change)	Change over year
Unemployment <sup>1</sup>	28,000	-7,000 (+/-9,000)	-19,000 (+/-12,000)
Employment <sup>2</sup>	848,000	13,000 (+/-18,000)	24,000 (+/-32,000)
Economically inactive <sup>2</sup>	591,000	-5,000 (+/-16,000)	2,000 (+/-29,000)
Unemployment rate <sup>1</sup>	3.1%	-0.8pps +/-1.0pps	-2.1pps +/-1.4pps
Employment rate <sup>2</sup>	69.7%	1.0pps +/-1.3pps	1.3pps +/-2.4pps
Economic inactivity rate <sup>2</sup>	28.0%	-0.4pps +/-1.3pps	0.3pps +/-2.3pps
April 2018	Estimate	Change over month	Change over year
Claimant Count <sup>3</sup> (experimental)	29,000	200	-2,300
Redundancies <sup>4</sup>	308		

LFS, claimant count and employee jobs data are seasonally adjusted.

<sup>1</sup> People aged 16 and over. Unemployment rate = total unemployed as a proportion of the economically active.

<sup>2</sup> Levels for all persons aged 16 and over, rates for working age (16-64).

<sup>3</sup> Jobseekers Allowance plus some out-of-work claimants of Universal Credit.

<sup>4</sup> Confirmed redundancies in the calendar month.

[Download in excel](#)

## Change over year

Seasonally adjusted LFS estimates for Northern Ireland for the period January-March 2018 showed that over the year:

- the unemployment rate (3.1%) decreased by 2.1 pps
- the employment rate (69.7%) increased by 1.3 pps
- the economic inactivity rate (28.0%) increased by 0.3 pps.

The decrease over the year in the number of those unemployed (16+) and the decrease in the unemployment rate (16+) were both statistically significant i.e. the recorded changes exceeded the variability expected from a sample survey of this size and were likely to reflect real changes.

The most recent measure of claimant count (experimental) shows that in the year to April 2018, there was:

- a decrease of 2,300 in the seasonally adjusted claimant count to 29,000.

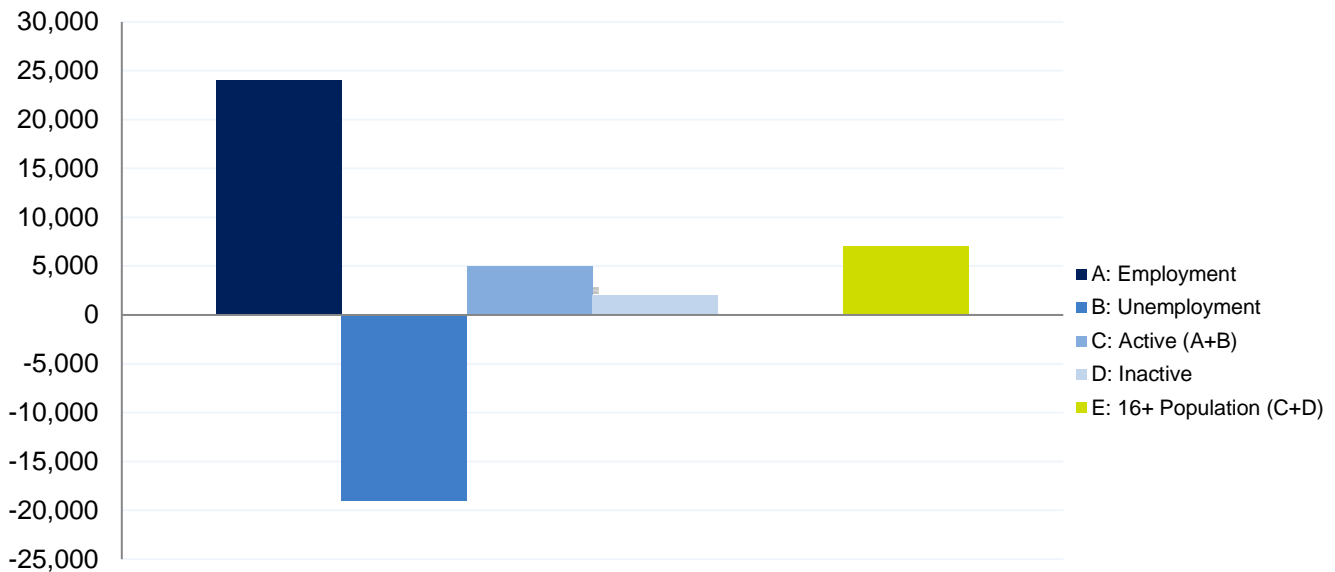
Over the latest twelve month period there were:

- 2,067 confirmed redundancies which was a decrease of 32% from the previous year (3,047).

The employee jobs total in Northern Ireland at December 2017 was 756,030 jobs which was:

- an increase of 2.0% (15,090) from the revised December 2016 estimate of 740,940.

**Figure 1: NI labour market structure: change over year**



Note: figures rounded so may not sum

A

B

C

D

E

[Download in excel](#)

## UK summary

Seasonally adjusted LFS estimates for the UK for the period January-March 2018 showed:

- the joint lowest unemployment rate (4.2%) on record, which had decreased over the quarter by 0.2 pps and decreased by 0.4 pps over the year
- the highest employment rate (75.6%) on record, which was an increase of 0.4 pps over the quarter and 0.8 pps over the year
- the lowest economic inactivity rate (21.0%) on record, decreased by 0.3 pps over the quarter and decreased by 0.5 pps over the year.

## **Commentary**

Overall, the NI results show an improvement over the quarter in unemployment, employment and inactivity rates.

At 3.1%, the unemployment is now at its lowest rate since records began in 1995 and is significantly below rates one year ago. Furthermore, the NI rate is below the UK unemployment rate (4.2%) for the third consecutive quarter after consistently being above UK rates since the end of 2013. The employment rate (69.7%), while one of the highest recorded rates, is below the UK rate (72.3%) and remains the lowest of the UK regions.

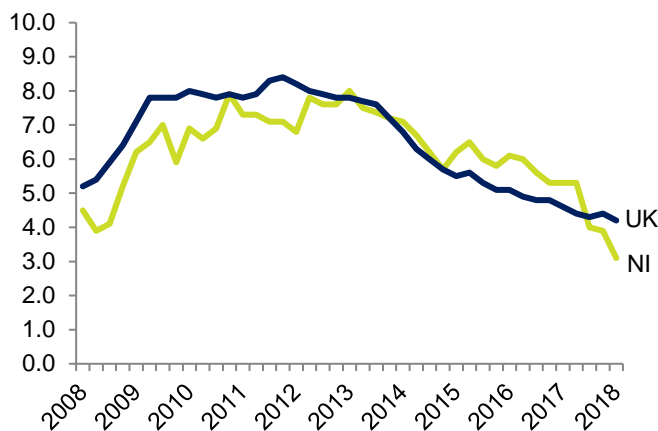
The economic inactivity rate decreased over the quarter but increased over the year. Although one of the highest rates recorded since 2010 and the highest rate of the UK regions, the current inactivity rate is significantly below peak rates recorded in mid-2009.

The improvements in the local labour market are similar to that of the UK labour market, which is reporting the highest employment rate and lowest unemployment rates on record. In contrast to the NI experience however, the UK results also show the lowest inactivity rates on record.

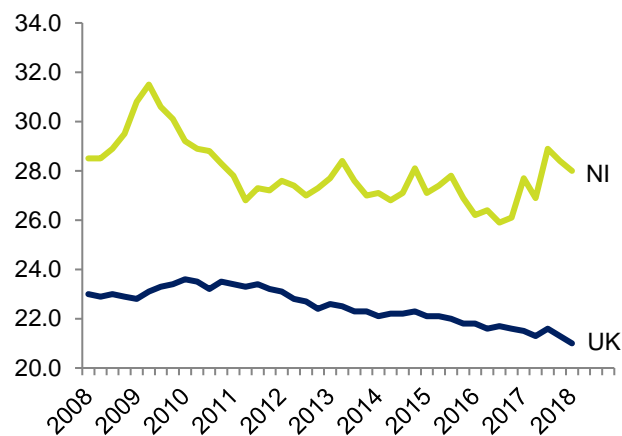
**Further information is available on the NISRA - Economic and Labour Market Statistics website: [LMR Headline Tables](#).**

# January - March 2018

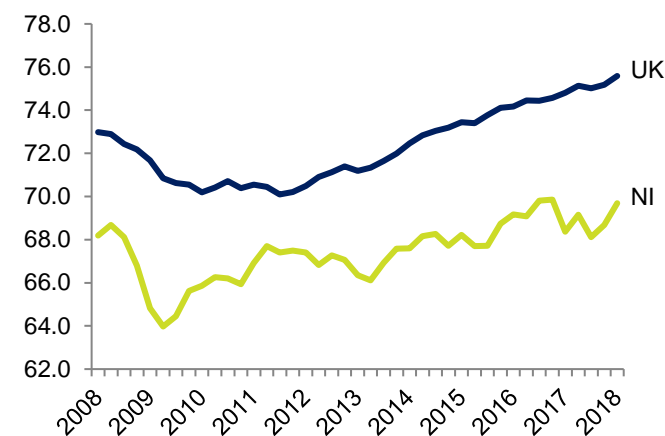
## Unemployment – 3.1%



## Economic Inactivity – 28.0%



## Employment – 69.7%



### Quarterly Change

NI -0.8 pps<sup>1</sup>



UK -0.2 pps



NI -0.4 pps



UK -0.3 pps



NI +1.0 pps



UK +0.4 pps



### Annual Change

NI -2.1 pps



UK -0.4 pps



NI +0.3 pps



UK -0.5 pps



NI +1.3 pps



UK +0.8 pps



pps<sup>1</sup> = percentage points

Labour Force Survey, seasonally adjusted and subject to future revisions.

Data published – 15<sup>th</sup> May 2018

## Context

The Labour Market Report is a monthly overview of Northern Ireland key labour market statistics. It includes figures from the Labour Force Survey (LFS), the claimant count, the Quarterly Employment Survey (QES) and the Annual Survey of Hours and Earnings (ASHE) as well as up-to-date redundancies data. More information about the data sources can be found in Section 6.

Comparative UK data produced by the ONS are presented where these are available. The latest labour market statistics are available on the [ONS website](#).

Key users of Northern Ireland labour market statistics include government departments, in particular the Department for the Economy (DfE), to design and monitor the impact of economic and labour market policy. Other Government departments such as the Executive Office, the Department of Finance (DoF) and the Department of Agriculture, Environment and Rural Affairs (DAERA), as well as bodies such as Invest NI and Belfast City Council, regularly require specific ad hoc labour market analysis in order to monitor policies for example, equality and employment. In addition, significant 'non-governmental' users of labour market statistics include the media, banks, academics, private consultants and the general public, primarily for reporting or researching the performance of the economy in general. Labour market statistics attract widespread media coverage, with a number of broadcasters publishing articles on the labour market on a monthly basis, generally on the day of publication of the Labour Market Report.

Labour market statistics feature in the [DfE Economic Commentary](#) which provides an overview of the state of the Northern Ireland economy, setting it in context with the UK and Republic of Ireland. The most up-to-date official statistics on the economy and labour market are available on the [Economic Overview section](#) of the NISRA website.

**Further information on using labour market statistics can be found on the Office for National Statistics (ONS) website:**

- [Explaining the concepts of employment, unemployment and economic inactivity](#)
- [Interpreting Labour Market statistics](#)
- [Guide to Labour Market Statistics](#)
- [Glossary](#)

## Labour Force Survey

The Labour Force Survey (LFS) is a household sample survey carried out by interviewing individuals about their personal circumstances and work. It provides a rich source of information on the labour force using internationally agreed definitions. However, the estimates from it are subject to sampling error and care should be taken when making inferences from them (see section 6 for details).

**LFS unemployment:** The International Labour Organisation (ILO) defines unemployed as those without a job who were able to start work in the two weeks following their LFS interview and had either looked for work in the four weeks prior to interview or were waiting to start a job they had already obtained.

### Key Findings

- LFS unemployment rate is down over the quarter and the year
- NI unemployment rate has been lower than the UK rate for three consecutive quarters
- NI long-term unemployment rate increased over the year

**Figure 2: Seasonally adjusted unemployment rate, Jan-Mar 2008 to Jan-Mar 2018**



[Download in excel](#)

Figure 2 shows unemployment rates on the current 3 month rolling average for NI and the UK over the last decade. The unemployment rate in NI peaked at 8.0% in January-March 2013 but is now at the lowest rate since records began (3.1%) and has been below the UK rate for the last three consecutive quarters.



## **LFS unemployment**

The unemployment rate (16+) for the period January-March 2018 was estimated at 3.1%,

This was:

- a decrease of 0.8 pps over the quarter
- a decrease of 2.1 pps over the year.

The number of unemployed persons aged 16+ was estimated at 28,000, which was:

- down 7,000 over the quarter
- down 19,000 over the year.

## **UK national and international LFS comparisons**

The most recent NI unemployment rate (3.1%) was:

- below the overall UK average rate (4.2%), which was also at a record low
- the lowest rate among the twelve UK regions
- below the European Union (7.1%) rate (February 2018) and Republic of Ireland (6.1%) rate for March 2018.

## **Long-term and youth unemployment**

The unadjusted long-term unemployment rate (percentage of unemployed who have been unemployed for 1 year or more) was 51.0%, which was:

- up 5.8 pps over the year
- markedly higher than the UK average rate (25.3%).

Estimates of youth unemployment for January-March 2018 did not meet the reliability threshold for publication, however, the UK average rate was 10.0%. For more information on thresholds, see Section 6 Further Information.

**Further information is available on the NISRA - Economic and Labour Market Statistics website:**  
[LFS unemployment](#)

## Claimant count (experimental)

The claimant count is an administrative data source derived from Jobs and Benefits Offices systems, which records the number of people claiming unemployment-related benefits. From 21<sup>st</sup> March 2018 NISRA changed the claimant count measure from one based solely on Jobseekers Allowance to an experimental measure based on Jobseeker's Allowance claimants plus out-of-work Universal Credit claimants who were claiming principally for the reason of being unemployed. The definition of out-of-work Universal Credit Claimants is close to but not exactly the same as Jobseekers Allowance claimants. The GB and NI claimant counts are now calculated on an equivalent basis. Please see Section 6 Further information for more details.

**Claimant count (experimental):** The NI claimant count consists of all people claiming Jobseeker's Allowance (JSA) plus out-of-work Universal Credit (UC) claimants who were claiming principally for the reason of being unemployed. They must declare that they are out of work, capable of, available for and actively seeking work during the week in which their claim is made.

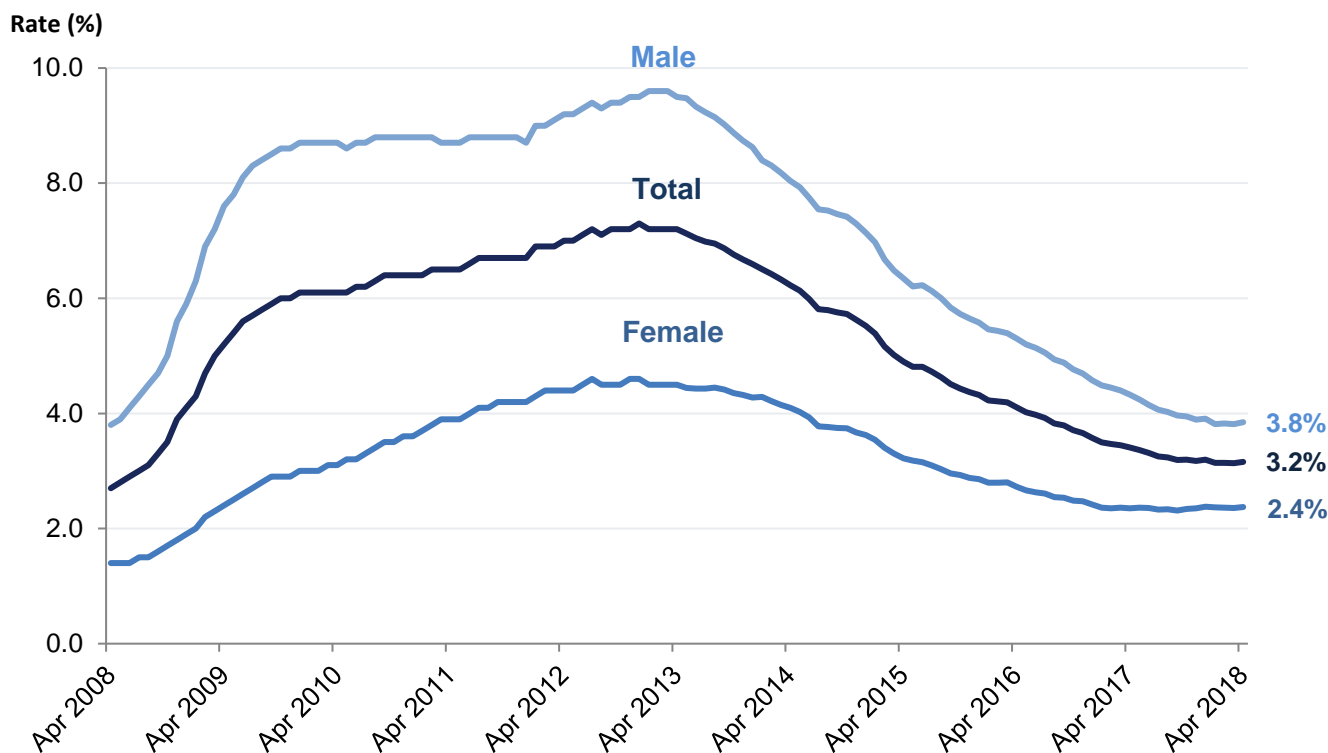
**Universal Credit:** Universal Credit is being introduced in NI for new claims of six benefits, including income-based JSA, on a phased geographical basis between September 2017 and September 2018. On the April claimant count reference date the claimant count was available in 12 of 35 Jobcentres.

**Percentage of workforce:** This measure expresses the number of claimants as a percentage of workforce jobs plus claimants. Workforce jobs are the sum of employee jobs, self-employment jobs, HM Forces, and government-supported trainees. This measure is only available at the NI level.

## Key Findings

- NI claimant count (experimental) increased over the month but decreased over the year
- 8% of the total unemployment benefit claimants were claiming Universal Credit

**Figure 3: Seasonally adjusted claimant count (experimental) monthly rates, April 2008-April 2018**



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### **Claimant count (experimental) unemployment**

The NI seasonally adjusted claimant count stood at 29,000 (3.2% of the workforce) in April 2018, representing:

- an increase of 200 from last month's revised total
- a decrease of 2,300 (7.3%) over the year
- a decrease of 0.2 pps in the workforce unemployment rate over the year.

Since the last peak in February 2013 (64,800) the claimant count has more than halved, decreasing by 35,800.

### **Claimant count (experimental) gender comparison**

The seasonally adjusted claimant count showed:

- the claimant count was made up of 18,900 males and 10,200 females
- 3.8% of the male workforce were on the claimant count, much higher than the proportion of females (2.4%)
- the number of female claimants increased by 0.7% over the last year, which was in contrast to the male claimants, who decreased by 11.1% (2,400).

### **Claimant count (experimental) by age (not adjusted for seasonality)**

The claimant count showed:

- a decrease of 16.5% (1,180) over the year for 16-24 year olds to 5,990
- a decrease of 6.2% (1,010) over the year for 25-49 year olds to 15,220
- an increase of 0.5% (35) over the year for people aged 50 and over to 7,765.

### **District Council and Parliamentary Constituency Area Analysis**

The Local Government District and Parliamentary Constituency analyses have been removed from the Labour Market Report due to the potential bias caused by the introduction of Universal Credit on a phased geographical basis.

**Further details on changes to the claimant count are available on the NISRA - Economic and Labour Market Statistics website: [Claimant Count](#)**

## Redundancies

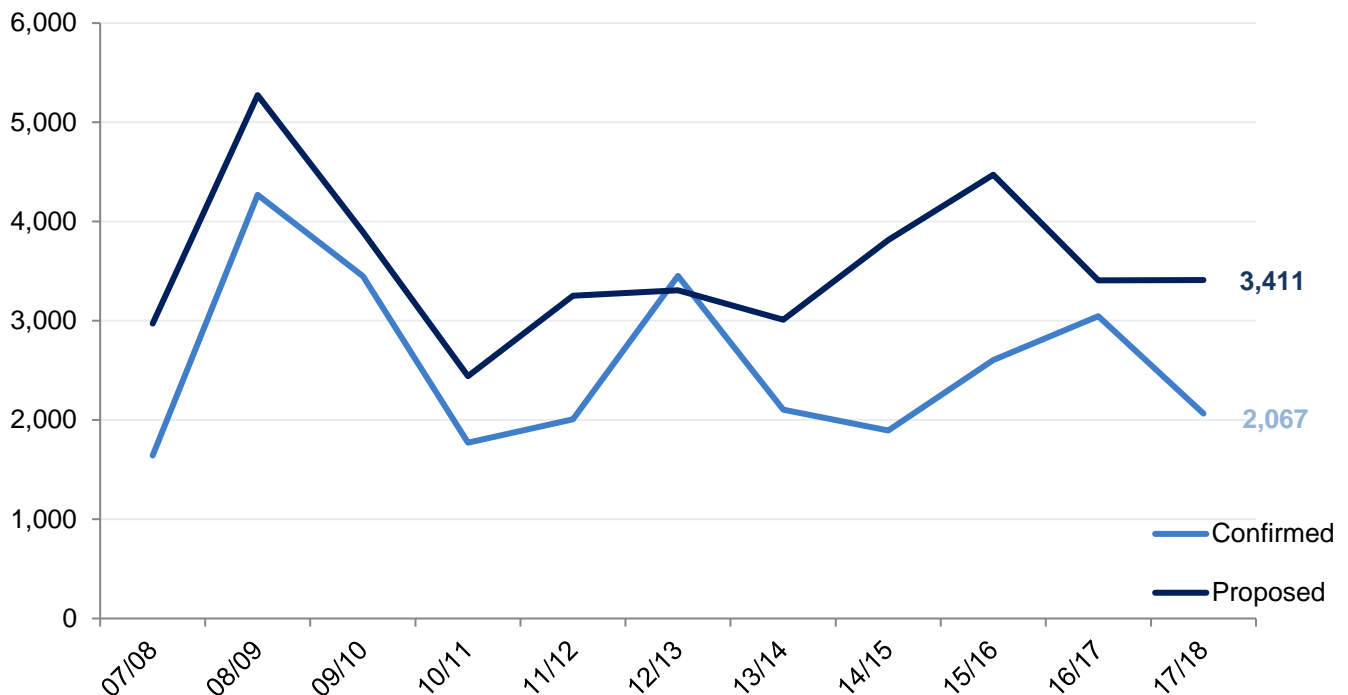
Under the Employment Rights (Northern Ireland) Order 1996 (Amended 8 October 2006) companies are only legally required to notify the Department of impending redundancies of 20 or more employees. Companies who propose less than 20 redundancies are not included in the statistics. As a result, the figures provided are likely to be an underestimate of total job losses, however it is not possible to quantify the extent of the shortfall.

**Redundancies:** Subject to the criteria mentioned above, employers must notify the Department of (a) redundancies proposed and (b) redundancies confirmed. Since all proposed redundancies do not actually take place, the confirmed total provides a better indication of real job losses.

### Key Findings

- **308 confirmed redundancies in April 2018, the highest monthly total since November 2016**
- **Highest proportion of redundancies found in Manufacturing**
- **Outstanding (proposed but not confirmed) redundancies up 24% since this time last year**

**Figure 4: Confirmed and proposed redundancies – annual totals, 07/08-17/18 (May-Apr)**



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### Confirmed and proposed redundancies

The Department was notified of:

- 184 proposed redundancies between mid-April 2018 and mid-May 2018, representing an increase on the previous monthly period total of 60 proposed redundancies
- 308 confirmed redundancies in April 2018, the highest monthly total since November 2016. This was over a third more than the 230 recorded in March.

Over the latest twelve month period there were:

- 3,411 proposed redundancies, similar to the previous year (3,408)
- 2,067 confirmed redundancies which was a decrease of 32% from the previous year (3,047).

Currently there are 2,531 outstanding redundancies (that is, proposed but not confirmed), which is 24% higher than this time last year (2,045). It should be noted that since all proposed redundancies do not actually take place, the confirmed total provides a better indication of real job losses.

### **Redundancies by sector**

Of the 2,067 confirmed redundancies over the last year:

- 653 or 32% were in manufacturing, which was much lower than the previous year (1,859 or 61%).
- 420 redundancies (20% of all redundancies) occurred in the financial and insurance activities.
- a further 364 redundancies (18% of all redundancies) occurred in wholesale and retail trade; repair of motor vehicles and motorcycles.

Of the 3,411 proposed redundancies:

- 973 or 29% were in manufacturing, which was similar to one year ago (960 or 28%).
- 947 redundancies (28% of all redundancies) occurred in wholesale and retail trade; repair of motor vehicles and motorcycles.
- a further 252 redundancies (7% of all redundancies) occurred in Construction.

**Further information is available on the NISRA - Economic and Labour Market Statistics website:**

[Redundancies](#)

## LFS employment

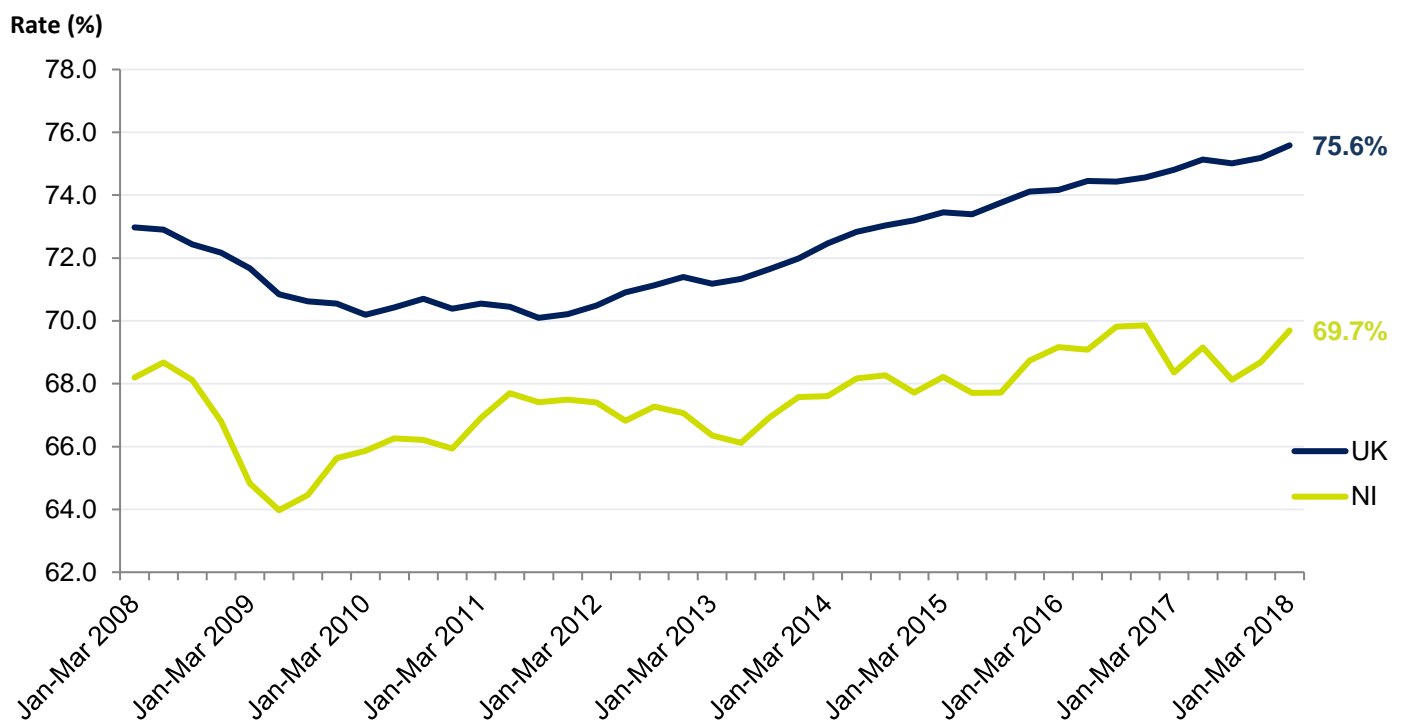
**LFS employed:** people aged 16 or over who did at least one hour of paid work in the reference week (whether as an employee or self-employed); those who had a paid job that they were temporarily away from; those on government-supported training and employee programmes and those doing unpaid family work.

**Note:** For analysis purposes, numbers refer to people aged 16 and over while rates relate to people aged between 16 and 64

### Key Findings

- Employment rate increased over the quarter and the year
- Employment rate remained below the UK average and was the lowest of the twelve UK regions

**Figure 5: Seasonally adjusted employment rate, Jan-Mar 2008 to Jan-Mar 2018**



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### Employment

Figure 5 shows that the NI employment rate has consistently been below the UK average over the last 10 years. The most recent NI employment rate for those aged 16-64 for the period January-March 2018 was estimated at 69.7%. This represents:

- an increase of 1.0 pps over the quarter
- an increase of 1.3 pps over the year.

The number of persons in employment (16+) in the period January-March 2018 was estimated at 848,000, which was:

- an increase of 13,000 over the quarter
- an increase of 24,000 over the year.

### **Employment by gender**

Of the total number of those aged 16+ in employment, 52% (440,000) were male and 48% (408,000) were female, within which:

- the male 16-64 employment rate (72.3%) increased by 0.6 pps over the year
- the female 16-64 rate (67.1%) increased by 2.1 pps over the year

### **Regional comparison**

The employment rate in NI (69.7%) was:

- below the UK average (75.6%), which was highest on record
- the lowest rate among the twelve UK regions.

**Further information is available on the NISRA - Economic and Labour Market Statistics website:**

[LFS employment](#)

## Quarterly Employment Survey (QES) – First published March 2018

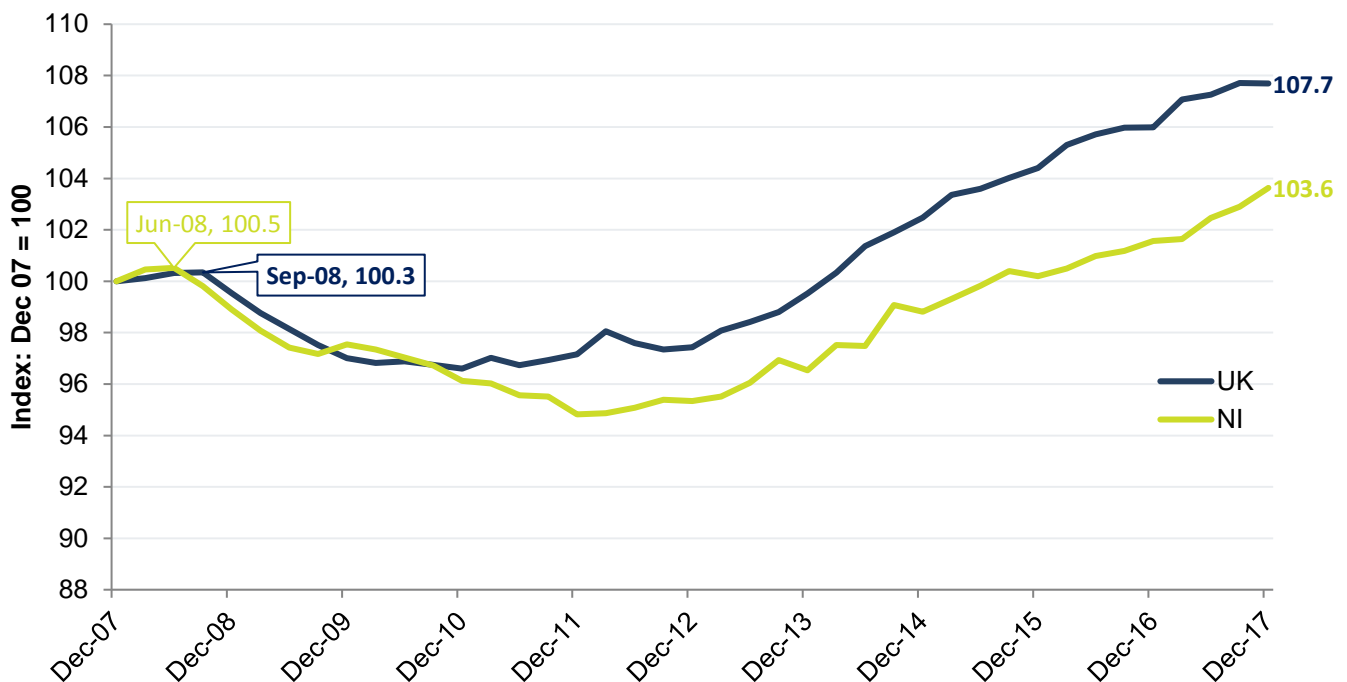
The QES is a business survey which samples approximately 5,700 companies who are asked to supply the Department with employment data for each of their business activities. This information is then collated by Economic and Labour Market Statistics, from which employee jobs estimates are produced.

**QES employee:** An employee is defined as anyone aged 16 years or over that is directly paid from a business's payroll for carrying out a full-time or part-time job or being on a training scheme in Northern Ireland.

### Key Findings

- Employee jobs increased over the quarter and year to an historical high in December 2017
- UK employee jobs now stand at 7.3% above their pre-downturn peak, whilst NI employee jobs are 3.1% above their pre-downturn peak.
- Private sector employee jobs increased over the fourth quarter and over the year to an historical high. Public sector jobs increased over the quarter and year.

Figure 6: Index of Employee Jobs, December 2007 to December 2017



Figures are indexed to December 2007

[Download in excel](#)

Figure 6 shows the estimated seasonally adjusted employee jobs, indexed to allow comparison between NI and the UK. NI had a peak in June 2008 and the UK in September 2008. The UK reached its lowest point in December 2010 – one year before the NI low in December 2011. The UK has now been above its pre-downturn peak since June 2014, whilst NI has been above its pre-downturn peak since June 2016.

### Employee Jobs

The seasonally adjusted employee jobs total in Northern Ireland at December 2017 was 756,030, which was:

- an increase of 0.7% (5,330 jobs) from the September 2017 estimate of 750,710.
- an increase of 2.0% (15,090 jobs) over the year.



## Employee jobs by sector

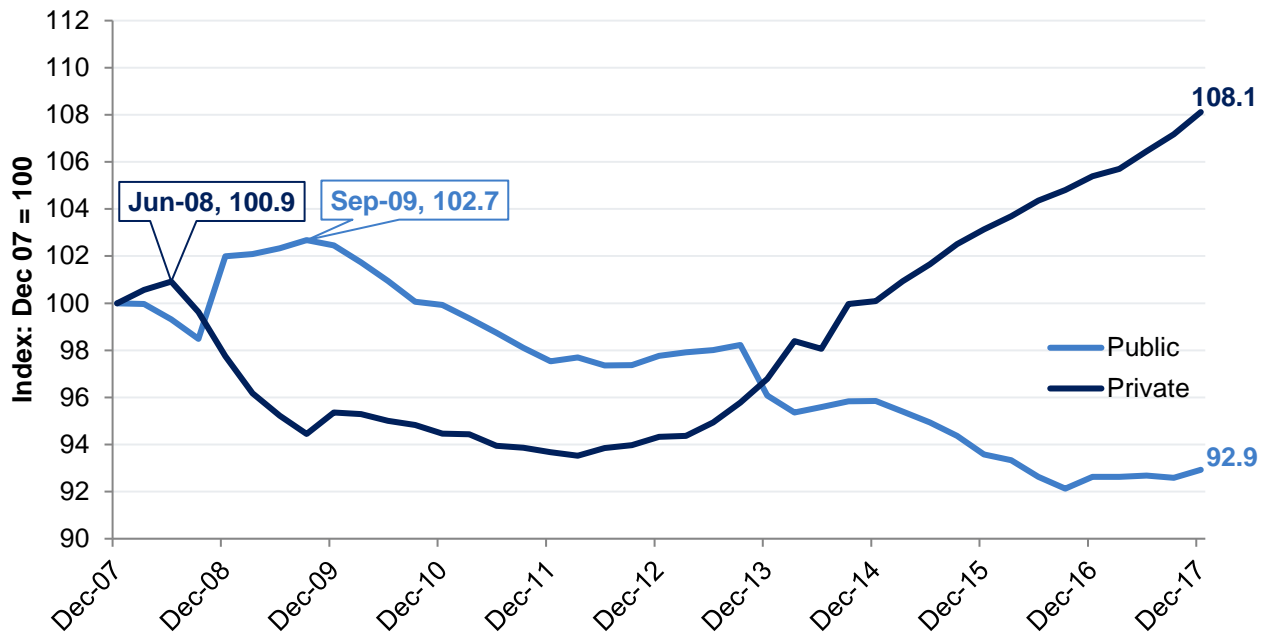
The seasonally adjusted quarterly change consisted of:

- increases in the services sector (0.7% or 4,080 jobs), manufacturing sector (0.8% or 710 jobs) and construction sector (1.6% or 550 jobs).
- decrease in the other industries sector (-0.03% or -10 jobs).
- an increase of 0.9% (4,820 jobs) in the private sector and 0.4% (740 jobs) in the public sector.

Over the year to December 2017:

- the private sector increased by 2.6% (13,840 jobs).
- the public sector increased by 0.3% (670 jobs).

**Figure 7: Index of NI Private and Public Sector Jobs, December 2007 – December 2017**



Figures are indexed to December 2007

[Download in excel](#)

<sup>1</sup> Royal Mail plc is included in the public sector for September 2013 and earlier periods, but not for subsequent periods.

<sup>2</sup> Lloyds Banking Group and its subsidiaries are included in public sector estimates from December 2008 to December 2013 but not in earlier or subsequent periods.

<sup>3</sup> All registered housing associations in Northern Ireland have been reclassified to public sector from Q3 1992 onwards, more detail on the decision to reclassify can be found on the [ONS website](#).

Private sector employee jobs have grown to a series high in December 2017 (549,340 jobs), and are now 7.1% above a pre-downturn peak which occurred in June 2008. Annual growth in private sector jobs has slowed from 18,230 over the year to June 2015 to 13,840 over the year to December 2017. Public sector jobs increased by 740 jobs (0.4%) over the quarter and is now 9.5% below its series peak which occurred in September 2009.

Further information is available on the NISRA - Economic and Labour Market Statistics website: [Quarterly Employment Survey](#)

Further breakdowns of employee jobs by geography and industry are available from the [Business Register and Employment Survey](#).

## **Comparisons between LFS Employment and QES Employee Jobs**

The concept of employment (measured by the LFS as the number of people in work) differs from the concept of jobs, since a person can have more than one job, and some jobs may be shared by more than one person.

The LFS and QES measure employment in different ways. The LFS is a sample survey carried out by interviewing individuals about their personal circumstances and work. The QES is a quarterly survey of businesses which provides short term employee jobs estimates for Northern Ireland. It surveys all public sector jobs, all private sector firms with 25 or more employees and a sample of the remainder. LFS employment figures are based on a rolling three month period and QES measures the number of jobs on a particular day.

LFS employment includes those who are employed, self-employed, unpaid family workers and those on Government supported training programmes. QES employee jobs include full-time and part-time jobs and those on a training scheme and excludes self-employed.

## Vacancies – First published April 2018

Headline figures are presented for vacancies which have been notified to Job Centres / Jobs & Benefits Offices (J&BO) of the Department for Communities (DfC). A small proportion of vacancies notified are based in the UK mainland or in the Republic of Ireland. The statistics do not represent the total unsatisfied demand for staff by employers, but are only those vacant positions notified by employers to DfC.

There were 14,167 vacancies notified in the fourth quarter of the 2017/18 financial year, a decrease of 2% when compared against the same period in the 2016/17 financial year.

**Table 2: Monthly Notified Vacancies, 2017/18**

Date	Full-time	Part-time	Casual	Total
April 2017	2,535	1,241	344	4,120
May 2017	3,403	1,754	375	5,532
June 2017	3,259	1,730	373	5,362
July 2017	2,474	1,241	214	3,929
August 2017	3,701	1,816	402	5,919
September 2017	3,360	1,930	366	5,656
October 2017	3,130	1,888	390	5,408
November 2017	2,504	1,307	281	4,092
December 2017	1,547	795	130	2,472
January 2018	3,143	1,492	265	4,900
February 2018	2,892	1,379	244	4,515
March 2018	3,021	1,470	261	4,752
<b>Total</b>	<b>34,969</b>	<b>18,043</b>	<b>3,645</b>	<b>56,657</b>

[Download in excel](#)

Figures in the above table are not National Statistics.

(1) Monthly notified vacancies are all new vacancy positions notified and added to JobCentres / Jobs & Benefits Offices of the Department for Communities.

Notified is subdivided by financial years which run from 1st April to 31st March.

All statistics are derived from data extracted from the Department for Communities Client Management System (CMS) on 3rd May 2018.

(2) Vacancies data is published quarterly and reported by financial year. Data for April-June 2018 will be published on 25th July 2018.

Further statistics are available on the DfC website: [DfC Statistics](#)

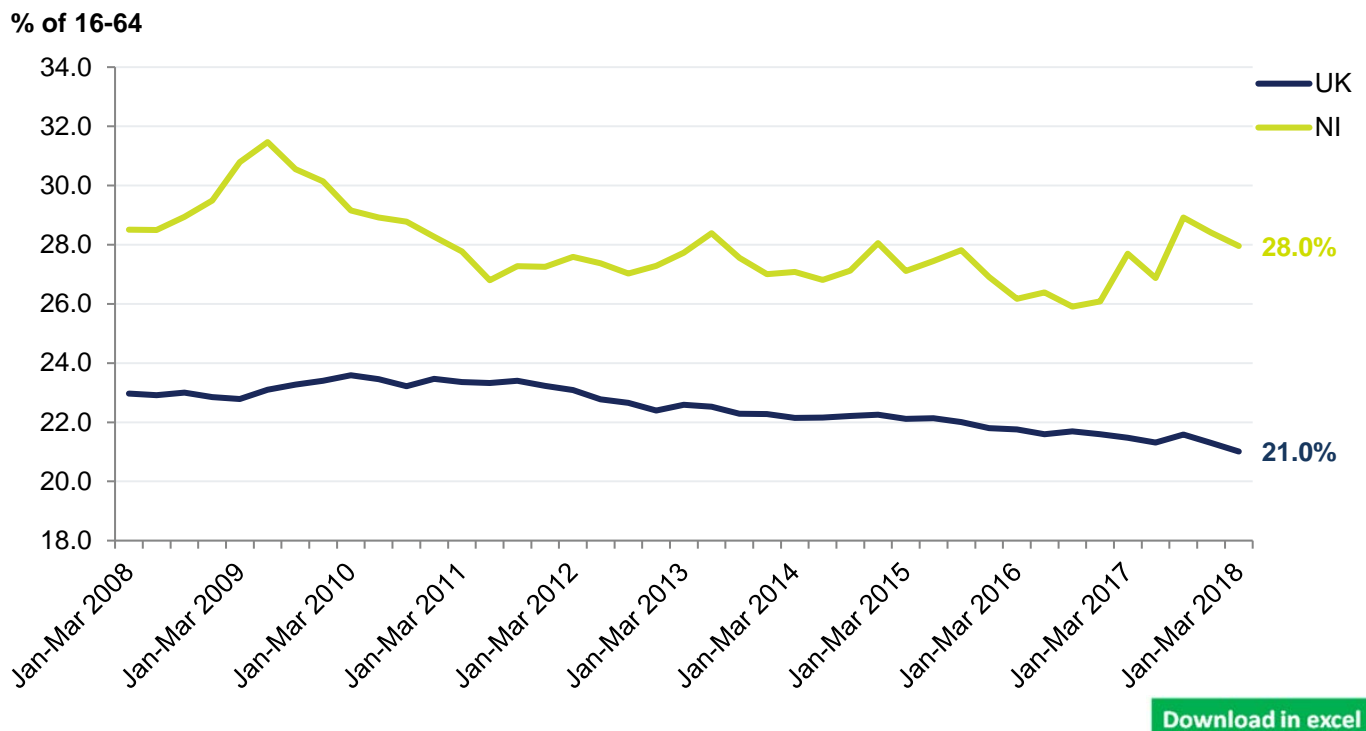
## LFS economic inactivity

**Economically inactive:** people who are neither in employment nor unemployed on the ILO measure. This group includes all those who are looking after a home, long term sick or disabled, students and retired.

### Key Findings

- The economic inactivity rate decreased over the quarter and increased over the year
- NI economic inactivity highest of the twelve UK regions
- Of the 16-64 economically inactive, 18% wanted to work

**Figure 8: Seasonally adjusted economic inactivity rates (16-64), Jan-Mar 2008 to Jan-Mar 2018**



[Download in excel](#)

Figure 8 shows that over the last 10 years the NI economic inactivity rate was consistently higher than the UK.

### Economically inactive

The seasonally adjusted economic inactivity rate (16-64) for January-March 2018 was estimated at 28.0%, which represented:

- a decrease of 0.4 percentage points over the quarter
- an increase of 0.3 percentage points over the year.

The number of economically inactive persons (16-64) was estimated at 328,000, which was:

- a decrease of 5,000 over the quarter
- an increase of 3,000 over the year.

Of the economically inactive:

- 43% (140,000) were male and 57% (187,000) were female.

Figures unadjusted for seasonality show that, of the economically inactive:

- 82% did not want a job while 18% did
- of those who didn't want to work 29% were long-term sick / disabled, 27% were students, 23% were looking after the family / home, 12% were retired and 9% cited an 'other' reason for inactivity.

### **Regional comparison**

The NI economic inactivity rate for those aged 16-64 stood at 28.0%. This was:

- significantly higher than the UK average rate (21.0%), which was at a record low
- the highest of the twelve UK regions.

**Further information is available on the NISRA - Economic and Labour Market Statistics website:**

[LFS economic inactivity](#)

## Annual Survey of Hours and Earnings (ASHE)

ASHE provides information on employees' hourly, weekly and annual earnings by gender, work pattern, industry and occupation. It has been designed by the Office for National Statistics and is carried out in Northern Ireland by NISRA statisticians.

**Gross weekly pay** includes basic pay, overtime pay, commissions, shift premium pay, bonus or incentive pay and allowances, and is before deductions for PAYE, National Insurance, pension schemes, student loan repayments and voluntary deductions.

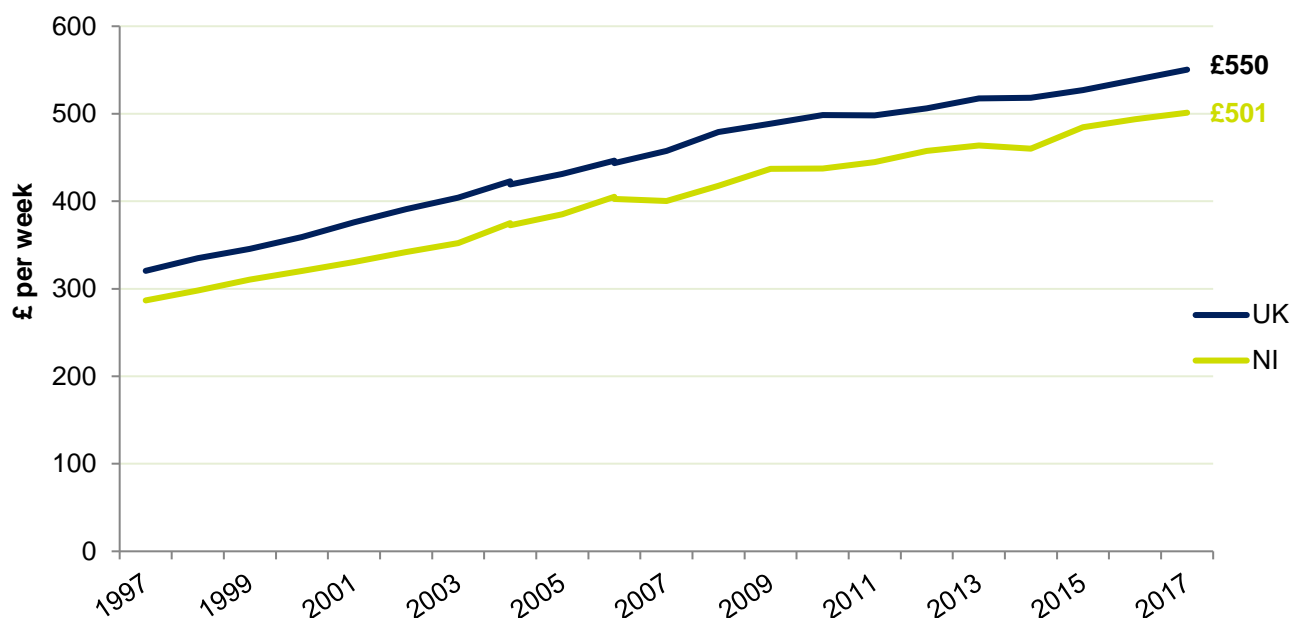
**Median** measures the amount earned by the average individual, i.e. the level of earnings at which half the population are above and half the population are below.

**Full-time employee** is defined as anyone aged 16 years or over that is directly paid from a business's payroll for carrying out more than 30 paid hours per week (or 25 or more for the teaching professions).

### Key Findings

- The median full-time weekly earnings in NI was £501 compared with £550 in the UK
- Earnings increased over the year in both NI and the UK
- When adjusted for inflation, weekly earnings decreased over the year in NI and the UK

Figure 9: Median gross weekly earnings for full-time employees in NI and the UK, 1997-2017



Note: there were a number of methodological changes during the series in 2004, 2006 and 2011 – see Section 9 Further information for full details

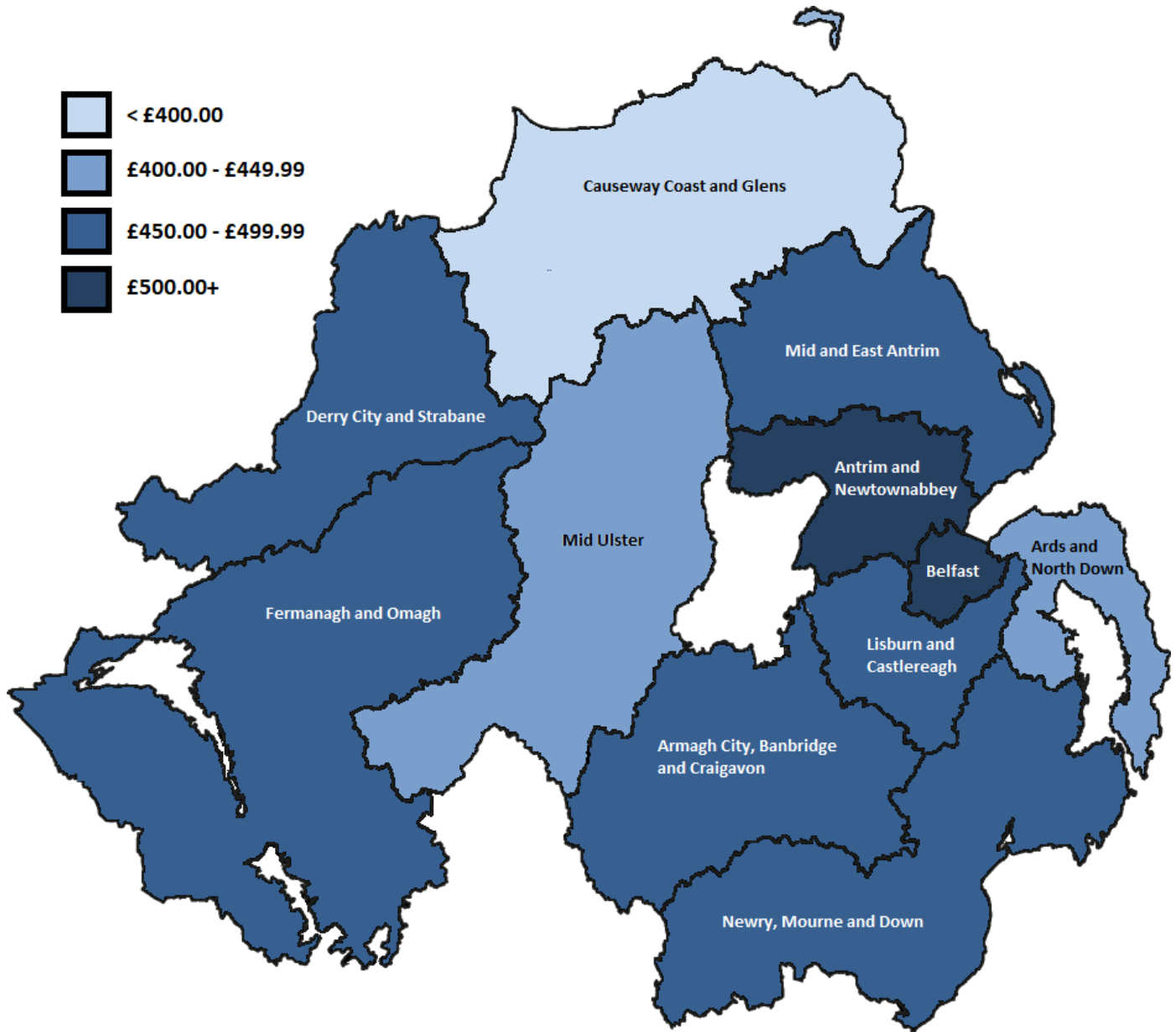
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The median gross weekly earnings for full-time employees in NI at April 2017 (£501):

- was the third lowest out of 12 UK regions
- was 8.9% lower than the UK median (£550)
- increased by 1.5% over the year which was lower than the 2.2% increase in the UK median
- when adjusted for inflation decreased by 1.0%

- was highest for those who work in Belfast (£550) and Antrim and Newtownabbey (£518) Local Government Districts (LGDs).
- Was lowest in the Causeway Coast and Glens LGD (£385), which was the only LGD where earnings were below £400 per week on average.

Figure 10: Median Gross Weekly Earnings in Northern Ireland by place of work, 2017



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Further information is available on the NISRA - Economic and Labour Market Statistics website: [Annual Survey of Hours and Earnings](#)

## LFS unemployment

The definition of unemployment used in the Labour Force Survey (LFS) is in accordance with that of the International Labour Organisation (ILO). The ILO unemployed includes those without a job who were able to start work in the two weeks following their LFS interview and had either looked for work in the four weeks prior to interview or were waiting to start a job they had already obtained.

Unemployment rate - the percentage of economically active people who are unemployed.

Please note that it is possible for the number of unemployed to increase and the unemployment rate to fall during the same period, as the latter measure is a ratio e.g. if the number of economically active has increased at a faster rate than the number unemployed, the unemployment rate will fall.

## LFS employment

The definition of ILO employed applies to anyone (aged 16 or over) who has carried out at least one hour's paid work in the week prior to interview, or has a job they are temporarily away from (e.g. on holiday). Also included are people who do unpaid work in a family business and people on Government-supported employment training schemes.

The ILO measures are particularly useful for examining short term and long term trends over time and key LFS time series data are available both seasonally adjusted and unadjusted.

## Sampling variability

The LFS is a sample survey, and as such, estimates obtained from it are subject to sampling variability. If we drew many samples each would give a different result. The ranges shown for the LFS data in the table overleaf represent 95% confidence intervals i.e. we would expect that in 95% of samples the range would contain the true value. These confidence intervals have been calculated using data that is not seasonally adjusted, with the relevant sampling errors produced then applied to the seasonally adjusted data.

If the 'annual change' for an estimate has increased or decreased by more than the 'sampling variability of the change', this change would be statistically significant. The annual changes for the main LFS categories of employment, unemployment and economic inactivity were tested for statistical significance. The results showed the decrease over the year in the number of those unemployed (16+) and the decrease in the unemployment rate (16+) were both statistically significant i.e. the recorded changes exceeded the variability expected from a sample survey of this size and were likely to reflect real changes. None of the reported changes over the quarter were statistically significant i.e. the recorded changes did not exceed the variability expected from a sample survey of this size and are not likely to reflect real change.

Table 3 shows the sampling variability of the estimates, and quarterly and annual changes. The final column contains the sampling variability that can be used when assessing change between two independent samples. Due to the LFS five wave structure this means it can be used to assess changes over six quarters or more.



**Table 3: Sampling variability of labour market estimates**

Jan-Mar 2018	Estimate	Sampling variability of estimate	Change over quarter	Sampling variability of quarterly change	Change over year	Sampling variability of annual change	Sampling variability of change
Unemployment <sup>1</sup>	28,000	+/-8,000	-7,000	+/-9,000	-19,000	+/-12,000	+/-13,000
Employment <sup>2</sup>	848,000	+/-25,000	13,000	+/-18,000	24,000	+/-32,000	+/-35,000
Economically inactive <sup>2</sup>	591,000	+/-23,000	-5,000	+/-16,000	2,000	+/-29,000	+/-32,000
Unemployment rate <sup>1</sup>	3.1%	+/-0.9pps	-0.8pps	+/-1.0pps	-2.1pps	+/-1.4pps	+/-1.5pps
Employment rate <sup>2</sup>	69.7%	+/-1.8pps	1.0pps	+/-1.3pps	1.3pps	+/-2.4pps	+/-2.6pps
Economic inactivity rate <sup>2</sup>	28.0%	+/-1.8pps	-0.4pps	+/-1.3pps	0.3pps	+/-2.3pps	+/-2.5pps

<sup>1</sup> People aged 16 and over. Unemployment rate = total unemployed as a proportion of the economically active.

<sup>2</sup> Levels for all persons aged 16 and over, rates for working age (16-64).

[Download in excel](#)

Please see link for further LFS notes and definitions: [LFS Background Information](#)

### LFS Comparisons

Estimates of employment, unemployment, and economic inactivity are derived from the LFS, a survey of households. The most robust estimates of short-term movements in these estimates are obtained by comparing the estimates over rolling three month periods. For example the 3 months ending March 2018 should be compared with the estimates for October-December 2017, which were first published on 21st February 2018. This provides a more robust estimate than comparing with the estimates for December-February 2018 as the January and February data are included within both estimates, so effectively observed differences are those between the individual months of December 2017 and March 2018. The LFS is sampled such that it is representative of the NI population over a three month period, not for single month periods.

### Seasonal adjustment

All estimates discussed in this Statistical Bulletin are seasonally adjusted unless otherwise stated. Like many economic indicators, the labour market is affected by factors that tend to occur at around the same time every year; for example school leavers entering the labour market in July and whether Easter falls in March or April. To compare over months or quarters, the data are seasonally adjusted to remove the effects of seasonal factors and the arrangement of the calendar.

### Thresholds

Thresholds are used to determine whether LFS data are suitably robust for publication. The threshold used for the quarterly LFS datasets is 8,000. As such, data below 8,000 is suppressed.

### LFS revisions

LFS microdata have recently been revised to incorporate the latest population estimates. The revisions affect LFS data from the period May - July 2012 onwards and were first published in May 2017. The magnitude of the revisions are relatively small, with the revisions to the unemployment rate falling within +/- 0.1 percentage points and the working age employment rate within +/- 0.2 percentage points. The procedures being applied to the NI LFS results are consistent with those applied by the Office for National Statistics to other UK regions.

More information on the revision policy concerning labour market statistics can be found through the following link: [Labour market statistics revisions policy](#)

## Definition of 'working age'

The 'working age' definition, used in the calculation of employment and economic inactivity rates, was changed in August 2010 to include those aged from 16 to 64 for both men and women. Previously these rates were based on upper age limits of 59 for women and 64 for men, reflecting the state pension ages in the UK.

## Experimental Claimant Count (Jobseekers Allowance claimants plus some out-of-work Universal Credit claimants)

The roll-out of Universal Credit (UC) began in Northern Ireland on the 27th September 2017 and is currently available in 12 of the 35 Job Centres. Since March 2018 the NI JSA-only claimant count has been replaced by an experimental measure based on JSA claimants plus out-of-work UC claimants who were claiming principally for the reason of being unemployed. The NI and GB claimant counts are now calculated on a consistent basis.

The new claimant count is categorised as experimental as the statistics are in the testing phase and not yet fully developed. The ONS have produced a useful '[Guide to Experimental Statistics](#)' and an FAQ document explaining the difference between the two measures is available on the [NISRA website](#).

The original series of claimants of JSA, although still available, will no longer be designated as a National Statistic. Although the original measure will continue to reflect the number of people claiming JSA, the relevance of it as a measure of unemployment will diminish each month as UC is introduced in more and more Job Centres across NI. The [letter](#) from NISRA requesting de-designation and the [reply](#) from the Office for Statistics Regulation are available on the UK Statistics Authority website.

This move to the experimental measure follows the approach taken by the Office for National Statistics in 2015. The full correspondence between ONS and the Statistics Authority can be accessed at the links below:

[Letter from National Statistician to UK Statistics Authority, 9 June 2015](#)

[Reply from UK Statistics Authority to National Statistician, 10 June 2015](#)

## Claimant Count Revisions

Seasonally adjusted claimant count figures are only available at the NI level and are provisional when they are published so they are subject to revision. These revisions are usually made the following month, however, seasonally adjusted totals are also subject to an annual update, which revises data for the previous 5 years to take account of the latest assessment trends. The most recent revision was published on 15<sup>th</sup> May 2018. The magnitude of the revisions is relatively small, with the changes within +/- 0.8% to the monthly claimant totals. For further information see: [Claimant Count Revisions](#)

## Redundancy Legal Requirements

Under the Employment Rights (Northern Ireland) Order 1996 (Amended 8 October 2006) companies are only legally required to notify the Department of impending redundancies of 20 or more employees. Companies who propose less than 20 redundancies are not included in the statistics.

## Annual Survey of Hours and Earnings (ASHE)

Please note, changes in NI earnings over the year and relative to the UK can be influenced by a range of factors including the timing of pay settlements, the extent of overtime, and differences in the composition of the workforce. As ASHE is a sample survey, results are also subject to an associated level of sampling variability.

Further information is available at: [Northern Ireland Annual Survey of Hours and Earnings](#)

## Quarterly Employment Survey (QES)

Annualised growth or rolling 4 quarters figures are calculated by taking the average over the most recent 4 quarters and subtracting the average over the same 4 quarters of the previous year. For example annualised growth of 1.6% for Q4 2017 is the average of jobs figures from Q1 2017 to Q4 2017 minus the average of jobs figures from Q1 2016 to Q4 2016 divided by the average of jobs figures from Q1 2016 to Q4 2016. This measure allows for comparison in growth to previous years and is useful in determining trends in the data.

## Revisions

QES estimates are revised quarterly to reflect the latest information provided to the Department by employers. The September 2017 seasonally adjusted estimate first published in December 2017 has subsequently been revised down -0.2%.

For further details of QES revisions please see the following link: [QES Revisions](#)

## Pre Release Access

The UK Office for National Statistics (ONS) announced the removal of early access by Ministers and officials to all ONS official statistics from 1 July. For further information please see [correspondence](#) between John Pullinger the National Statistician on this issue and the [reply](#) from Sir David Norgrove, the Chair of the UK Statistics Authority.

As a number of ONS publications affected by this decision include Northern Ireland (NI) level statistics, NISRA also removed early release access for NI officials to the equivalent NISRA publications and associated economic output statistics. This is based on analysis of the proxy nature of NI data for UK trends. The Labour Market Report published on 12<sup>th</sup> July 2017 was the first release under these new arrangements.

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Twitter: [@ELMSNISRA](#)

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