



Department of
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Labour Market

Statistics Bulletin

Monthly Labour Market Report

February 2014



A NATIONAL STATISTICS PUBLICATION

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- are produced according to sound methods, and
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Northern Ireland Statistics &
Research Agency

Monthly Labour Market Report

February 2014

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Labour Market

1

Seasonally adjusted Labour Force Survey (LFS) estimates for Northern Ireland for the period October – December 2013 showed an increase over the quarter in the number of unemployed and economically inactive while the number of employed decreased. The seasonally adjusted claimant count in January 2014 decreased by 600 over the month to 58,700. There were 290 proposed redundancies notified in the latest reference period and 137 confirmed redundancies in January 2014.

Employment

The number of persons in employment in the period October – December 2013 was estimated at 807,000. This estimate decreased by 1,000 over the quarter but increased by 8,000 over the year. The employment rate for those aged 16-64 was estimated at 67.6%, this increased by 0.4 percentage points over the quarter and by 0.6 percentage points over the year. The employment rate in NI remained below the UK average (72.1%) and was the second lowest rate among the twelve UK regions.

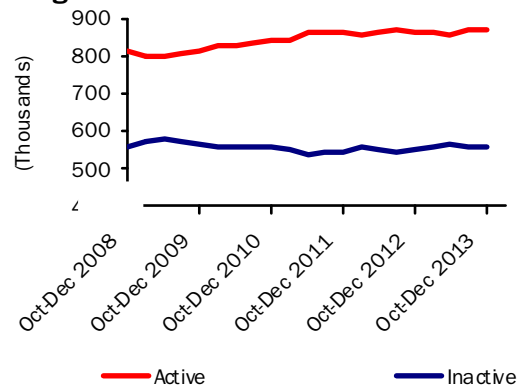
Unemployment

The unemployment rate for the period October - December 2013 was estimated at 7.4%. This estimate increased by 0.1 percentage points over the quarter but decreased by 0.5 percentage points over the year. The number of unemployed persons was estimated at 64,000, up 1,000 over the quarter and down 4,000 over the year.

Unadjusted figures show that 47.5% of the unemployed have been unemployed for 1 year or more – down 11.5 percentage points over the year. They also estimate the unemployment rate for 18 - 24 year olds at 23.2% – up 2.8 percentage points over the year.

Seasonally Adjusted Labour Market Summary for Northern Ireland (16+)

Figure 1



Economically Inactive

The seasonally adjusted number of economically inactive persons in the period October – December 2013 was estimated at 560,000. This figure has increased by 1,000 over the quarter and 5,000 over the year.

The NI economic inactivity rate for those aged 16-64 stood at 26.9%. This is significantly higher than the UK average rate (22.1%) and is the highest of the twelve UK regions. Unadjusted figures estimate that 27% of the economically inactive, aged 16-64, in NI are students, 27% are sick/disabled, 25% are looking after the family/home, 12% are retired and 8% are 'other' reason.

Unadjusted figures, of all those economically inactive, show that while 91% of the inactive do not want work, the remaining 9% (53,000) want employment but do not satisfy the full ILO job search criteria (by actively seeking work and being available to start a job).

Estimates from the LFS have an associated

Northern Ireland Labour Market Summary (seasonally adjusted)

Table 1

	Period	Estimate	Sampling Variability of estimate	Change over year	Sampling Variability of change
Employment	Oct-Dec 2013	807,000	+/-24,000	8,000	+/-31,000
Unemployment	Oct-Dec 2013	64,000	+/-11,000	-4,000	+/-16,000
Economically inactive	Oct-Dec 2013	560,000	+/-22,000	5,000	+/-28,000
Unemployment rate	Oct-Dec 2013	7.4%	+/-1.3pps	-0.5pps	+/-1.8pps
Employment rate ¹	Oct-Dec 2013	67.6%	+/-1.8pps	0.6pps	+/-2.2pps
Economic inactivity rate ¹	Oct-Dec 2013	26.9%	+/-1.7pps	-0.3pps	+/-2.1pps
Claimant Count	January 2014	58,700		-6,200	

Note: pps = percentage points, ¹ Rates based on new definition of working age (i.e. 16-64 for males and females) - see Section 9 for details.

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degree of statistical error as they are based on a sample of the population. The annual changes for the main LFS categories of employment, unemployment and economic inactivity were tested for statistical significance. The results showed that none of the annual changes in the estimates were statistically significant i.e. the recorded change did not exceed the variability expected from a sample survey of this size (see table 1 and Section 9 for details).

Unemployment Regional Comparison

The latest NI seasonally adjusted unemployment rate (7.4%) is above the overall UK average rate (7.2%) and was the sixth highest rate among the twelve UK regions. The NI rate was below the European Union (10.9%) and Republic of Ireland (12.3%) rates for November 2013. Comparable figures for the three months to November 2013 estimate the NI unemployment rate for 18-24 year olds at 22.5%, compared to a UK average rate of 18.2%.

Claimant Count

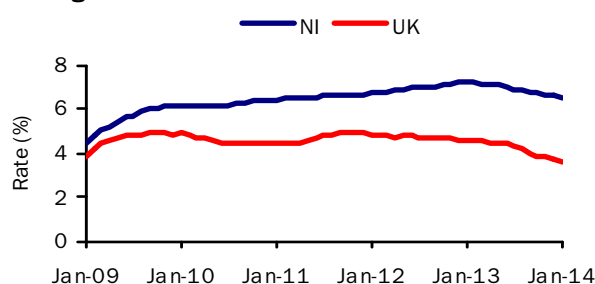
The more recent seasonally adjusted claimant count decreased by 600 from last month's revised total. It now stands at 58,700 (6.5% of the workforce) in January 2014. Over the year the Claimant Count in NI has decreased by 6,200 (9.6%) and the workforce unemployment rate has decreased by 0.7 percentage points. Latest figures show that there has been a fall of 2,900 in the claimant count over the most recent four months and that this is the first time there has been a fall in twelve consecutive months since April 2000.

Claimant Count Regional Comparison

The seasonally adjusted claimant count rate in NI (6.5%) was higher than the UK average rate (3.6%) and was the highest rate among the twelve UK regions. This is the 46th consecutive month that NI has had the highest or second highest UK region unemployment rate, on this measure. The monthly decrease in NI claimants (1.0%) was lower than the UK average decrease (2.2%) during the same period. The annual decrease in NI claimants (9.6%) was the lowest decrease of twelve UK regions (the annual decrease in the UK was 21.2%).

Seasonally Adjusted Claimant Count Monthly Rates

Figure 2



Claimant count rates for District Council Areas

Figure 3 (unadjusted numbers as a percentage of the resident working age population) show that the highest rates at January 2014 were in Derry (8.5%), Strabane (7.6%), Belfast (7.0%), and Limavady (6.5%). The only area to show an increase in claimant numbers over the year was Strabane (0.5%). The areas that showed the biggest decrease was Ballymoney (18.7%), Larne (18.6%) and Moyle (18.4%).

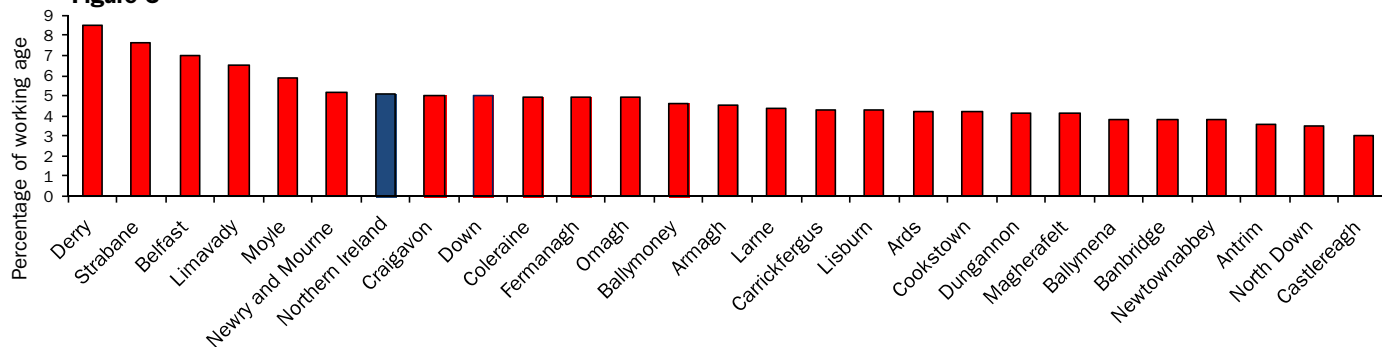
Context

Please note that although there is a large degree of overlap between the LFS and claimant count measures of unemployment, they measure unemployment using different criteria. While they are broadly consistent in terms of longer term trends, the results may differ in any given period. A full explanation of differences between the LFS and claimant count definitions of unemployment are provided at the following link http://www.detini.gov.uk/unemployment_measures.pdf.

It should also be noted that while the claimant count provides a complete census of all those in receipt of Jobseekers Allowance the LFS is a survey based measure which has an associated statistical margin of error around all estimates, including the level of unemployment.

Unadjusted Claimant Count Rates By District Council Area

Figure 3



Redundancies

There were 290 proposed redundancies notified during the period mid January 2014 to mid February 2014. This compares to 103 proposed redundancies that were notified in the previous monthly period.

There were 137 confirmed redundancies in the month of January (Figure 5). Over the latest twelve month period there were a total of 1,909 confirmed redundancies, a decrease of 45% from the previous year (3,453).

Over the latest twelve month period there were a total of 2,159 proposed redundancies, a decrease of 48% from the previous year (4,142). Currently there are 1,032 outstanding redundancies (that is, proposed but not confirmed), which is 13% lower than this time last year (1,189).

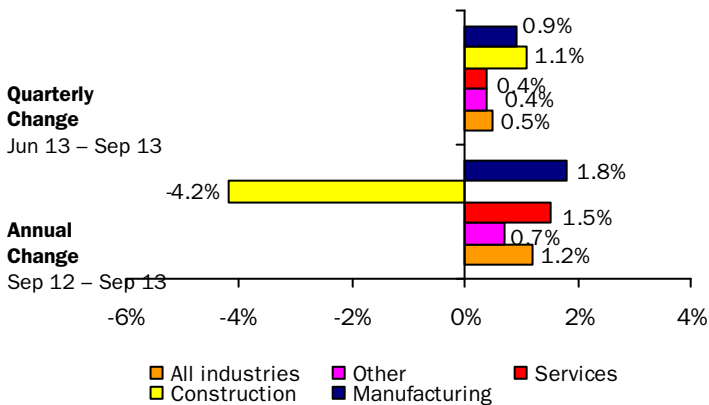
Note that since all proposed redundancies do not actually take place, the confirmed total provides a better indication of real job losses.

Quarterly Employment Survey

The estimated seasonally adjusted employee jobs total in Northern Ireland at September 2013 was 703,020. This represents an increase (+3,290 jobs) from the revised figure for the previous quarter and represents an increase of 8,620 jobs over the year (see Section 9 for details of QES revisions)

Annual and Quarterly changes in employee jobs (seasonally adjusted*)

Figure 4

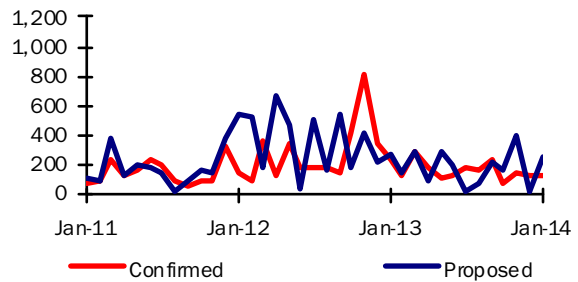


The seasonally adjusted quarterly change consisted of increases across all sectors; in the Service Sector (+2,200 jobs), in the Manufacturing Sector (+690 jobs), in the Construction Sector (+320 jobs) and in the Other Industries Sector (+80 jobs). Over the same period the Public Sector remained relatively unchanged decreasing by 40 jobs while the private sector increased by 3,110 jobs.

Over the year to September 2013, the public sector increased by 0.5% (+1,100 jobs) compared to an increase of 1.6% (+7,570 jobs) in the private sector.

Confirmed and Proposed Redundancies January 11 - January 14

Figure 5

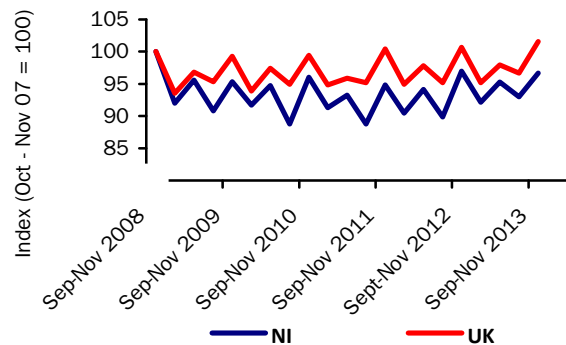


Hours worked

In the three months to November 2013, the average actual weekly hours worked in NI was 34.1 hours – higher than the UK average (33.3) for the same period. For full-time workers, in Northern Ireland, the average actual number of hours worked was 38.8 and was below that for the UK (38.9). For part-time workers in Northern Ireland, the average actual numbers of hours worked stood at 17.9 hours whereas the respective figure stood at 16.6 hours in the UK.

Index of average actual weekly hours worked, NI and UK

Figure 6



Annual Survey of Hours and Earnings (ASHE)

Earnings results for April 2013, which were released on 12 December 2013, show that yearly growth in median gross weekly earnings for all employees (i.e. both full- and part-time) in NI was 1.7% (to £367), compared to the UK where earnings increased by 2.6% (to £417). NI full-time employees' gross weekly earnings at April 2013 were £460, which was 88.9% of the figure in the UK (£518). NI full-time earnings increased by 0.5% over the period, compared with an increase of 2.2% in the UK.

Full-time weekly private sector earnings in NI increased over the year by 2.3%, to £403. This represented no change to the NI/UK private sector pay gap which remains at 82.1% of the UK figure. Part-time private sector earnings grew 7.9% to £132.

Labour Force Survey

2

Background

The Labour Force Survey (LFS) is a sample survey carried out by interviewing individuals about their personal circumstances and work. It provides a rich source of information on the labour force using internationally agreed definitions. However, the estimates from it are subject to sampling error and care should be taken when making inferences from them (see section 9 for details).

Labour Market Summary (seasonally adjusted)

The latest seasonally adjusted Labour Force Survey estimates for October - December 2013 (see Table 2) estimated the unemployment rate at 7.4% (64,000 persons), this increased by 0.1 percentage point from the previous quarter. The employment level decreased by 1,000 over the quarter (807,000 persons).

Labour Market change over the year

In the year to October - December 2013 (see Figure 7), LFS figures estimated that total employment increased by 8,000, that unemployment decreased by 4,000, that numbers of economically active increased by 5,000 (figures may not sum due to rounding). The number economically inactive increased by 5,000 over the year.

**Labour Market Structure
Change over the year
Figure 7**



Employment

Latest seasonally adjusted estimates show that there were 807,000 persons in employment, which is up 8,000 over the year. Of the total, 52% (423,000) were male and 48% (384,000) were female.

Male employment rate increased by 1.1 percentage points over the year while the female rate remained unchanged.

Economic Inactivity

The number of economically inactive persons in the period October - December 2013 was estimated at 560,000. This figure includes those people that are past retirement age and are unlikely to re-engage with the labour market. Therefore it is the economically inactive of working age (i.e. those aged 16 – 64) that are of most interest to labour market analysts. In October - December 2013, there were an estimated 313,000 economically inactive people aged 16-64 in NI. Of the total, 39% (121,000) were male and 61% (192,000) were female.

To provide a more detailed analysis, the results below are unadjusted for seasonality, unless otherwise stated.

Unadjusted figures show that 84% of the economically inactive of working age do not want a job, while the remaining 16% want work, but are not actively seeking or available to start work.

Economically Inactive of Working Age Reason for not wanting work

Figure 8

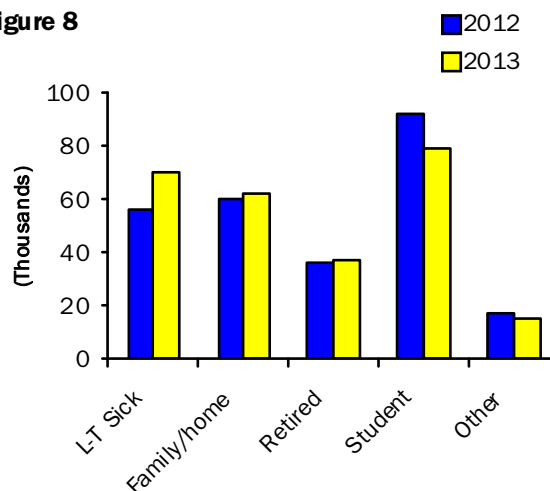


Figure 8 shows the reason given by these people for not wanting work. The largest categories were students (79,000), long-term sick (70,000) and those looking after family/home (62,000). Among these categories, the largest change over the year occurred for long-term sick (14,000 or 25.1%).

Labour Market Structure – Seasonally adjusted

Table 2

(Thousands/Percentage)

	Total aged 16 and over	Total persons of working age 16-64	All aged 16+				All working age 16-64		
			Total economically active	Total in employment	Unemployed	Economically inactive	Unemployment rate (%)	Activity rate 16-64 (%)	Employment rate (%) 16-64
	A	B	C	D	E	F	G	H	I
ALL PERSONS									
Oct-Dec 2010	1,398	1,150	841	774	68	557	8.0	71.7	65.9
Oct-Dec 2011	1,411	1,156	862	801	62	548	7.2	72.8	67.5
Oct-Dec 2012	1,422	1,161	867	799	68	555	7.8	72.8	67.0
Jan-Mar 2013	1,425	1,162	863	793	70	561	8.1	72.6	66.6
Apr-Jun 2013	1,428	1,163	861	797	64	567	7.5	71.8	66.3
Jul-Sep 2013	1,430	1,163	871	808	63	558	7.3	72.6	67.2
Oct-Dec 2013	1,431	1,163	871	807	64	560	7.4	73.1	67.6
Change on Quarter	1	0	0	-1	1	1	0.1	0.5	0.4
Change on Year	9	3	5	8	-4	5	-0.5	0.3	0.6
MALES									
Oct-Dec 2010	679	570	459	412	47	220	10.2	78.7	70.5
Oct-Dec 2011	686	573	464	422	42	222	9.1	79.0	71.6
Oct-Dec 2012	692	576	467	420	47	226	10.1	78.7	70.6
Jan-Mar 2013	694	576	462	413	49	232	10.6	78.2	69.8
Apr-Jun 2013	696	577	469	423	46	226	9.8	78.6	70.6
Jul-Sep 2013	697	577	472	429	43	225	9.1	79.4	72.0
Oct-Dec 2013	698	578	466	423	43	232	9.1	79.1	71.8
FEMALES									
Oct-Dec 2010	719	580	382	361	21	336	5.4	64.9	61.3
Oct-Dec 2011	724	583	398	379	20	326	4.9	66.8	63.5
Oct-Dec 2012	729	585	400	379	21	329	5.3	67.1	63.5
Jan-Mar 2013	731	585	401	380	22	329	5.4	67.1	63.4
Apr-Jun 2013	732	586	392	374	18	340	4.6	65.1	62.0
Jul-Sep 2013	733	586	400	379	20	333	5.1	66.0	62.5
Oct-Dec 2013	733	586	406	384	22	328	5.3	67.1	63.5

Relationship between columns: A=C+F; C=D+E; G=E/C, H=economically active of working age/total population of working age, I=in employment of working age/total population of working age, * **A and B are underlying population estimates and are therefore not seasonally adjusted.**

The estimates above have been revised to incorporate latest population figures - see note on revisions policy in Section 9.

Working age rates based on 16-64 population for both males and females - see Section 9 for details.

Figures may not sum due to rounding. * - sample too small for a reliable estimate.

Labour Market Structure – Sample of data available on website

Table 3

Table Name	Description	File Size
2.1a	<u>Labour Market Structure - Seasonally Adjusted</u>	22KB
2.1b	<u>Labour Market Structure</u>	20KB
2.2	<u>Economic Activity by Age</u>	19KB
2.3	<u>Economic Activity Rates by Age</u>	19KB
2.4a	<u>Economically Inactive Who Want Work</u>	20KB
2.4b	<u>Economically Inactive Who Do Not Want Work</u>	18KB
2.5	<u>Economic Inactivity by Age</u>	18KB
2.6	<u>Employment by Category</u>	18KB
2.7	<u>Actual Weekly Hours of Work</u>	17KB
2.8	<u>Employment by Age</u>	18KB
2.9	<u>Unemployment by Age</u>	17KB
2.10	<u>Unemployment by Duration</u>	18KB
2.11	<u>International Comparisons of Employment and Unemployment</u>	23KB
2.12	<u>Comparisons of Working Age Rates</u>	
	<u>Notes and Definitions</u>	16KB

Other Labour Force Survey Publications available on website

Table 4

Publication title	File Size
LFS Labour Market Statistics (October - December 2013)	210 KB
LFS Quarterly Supplement (July - September 2013)	268 KB
LFS Key Data Historical Series 1995 – present (please enable macros)	628 KB
LFS Historical Data 1984 - 1991	76 KB
Women in Northern Ireland Publication September 2013	674 KB
Labour Force Survey (LFS) Local Area Database 2012	587KB
LFS Archive data	**

Claimant Count

3

Unadjusted Claimant Count

The claimant count in NI at January 2014 was 59,829 (6.6% of the workforce), an increase of 3.0% (1,730) over the previous month. There was a decrease of 9.3% (6,166) over the year and the rate decreased by 0.7 percentage points. Five years ago the total was 39,581 (4.4%). (The seasonally adjusted claimant count decreased by 600 from the previous month's revised figure).

Youth Claimants

A total of 15,307 under 25's (25.6% of all claimants) were claiming benefits in January 2014, representing an increase of 3.6% (525 claimants) over the month and a decrease of 15.5% (2,804) over the year. Youth claimants represent 1.7% of the workforce.

Long-term Claimants

At January 2014, 19,560 (32.7% of all claimants) were claiming benefit for a year or more, representing an increase of 2.3% (431 claimants) over the month and an increase of 12.6% (2,195) over the year. Long-term claimants represent 2.2% of the workforce.

Flows out from Job Seekers Allowance

The success rate of job seekers leaving the count to obtain employment in January 2014 decreased by 2.1 percentage points since the same time last year. Of the 4,625 flows from the count in January 2014, 1,510 (32.6%) found employment, compared to 1,770 (34.7%) of the 5,100 claimants who left the count in January 2013. This compares to 36.8% three months ago and 35.3% six months ago.

In the period from January 2013 to January 2014 the highest proportion (46.6%) of persons leaving JSA to find employment is in December 2013, while in January 2014 the proportion finding employment was at its lowest (32.6%). The highest proportion (21.7%) of persons leaving JSA to enter education or training occurred in October 2013. Those who left JSA to claim other benefits varied between 3.4% and 4.9% in the period. Those who left JSA because they failed to sign peaked at 29.2% in January 2014.

Flows on to Job Seekers Allowance

Of the 6,395 claimants who joined the count in January 2014, 35.1% were under 25, 28.5% were aged between 25-34 years, 15.4% were aged between 35-44 years, 14.2% were aged between 45-54 years and 6.6% were 55 and over. In January 2014, 4,345 males (67.9%) joined the count compared to 2,050 females (32.1%).

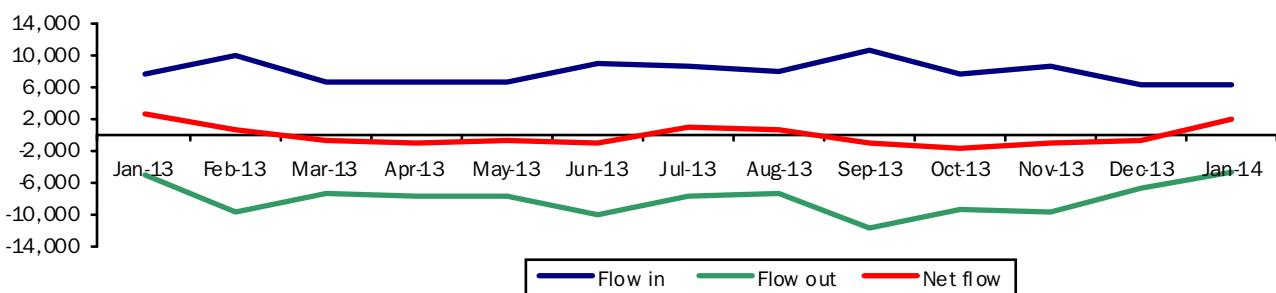
Net Flow

There was a net flow of persons out from Job Seekers for 8 months and a net flow onto Job Seekers for 5 months between January 2013 and January 2014. Net flows off Jobseekers peaked in October 2013 with a net off-flow of 1,785 persons, while net flows onto Jobseekers peaked in January 2013 with a net on-flow of 2,510.

Further information on flows data is available in section 9.

Flows in and out from JSA

Figure 9

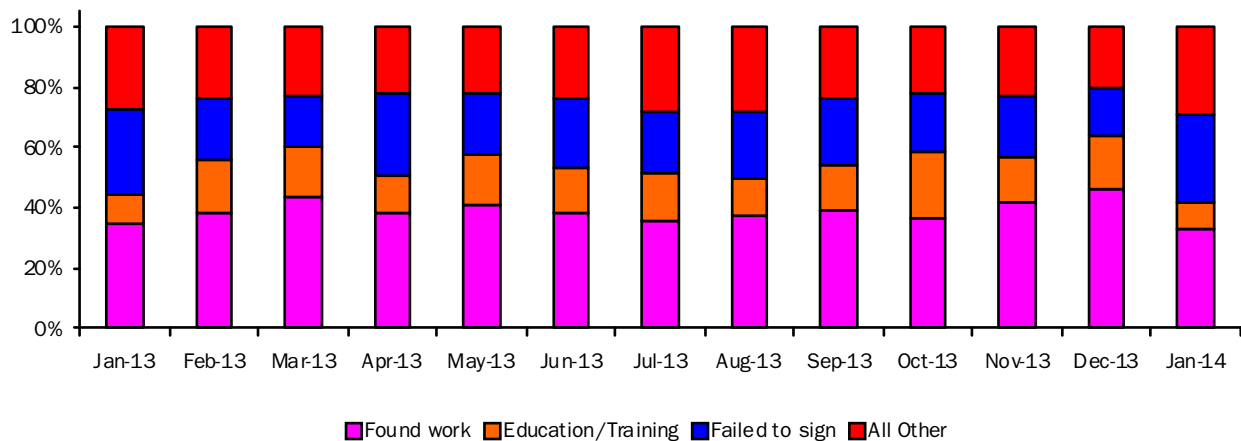


Claimant Count by District Council Area – January 2014
Number, Rate and % change over month and year (including jobs density indicator at 2011*)
Table 5

District	Number of Claimants			% Of Working Age			Change over month		Change over Year		Jobs Density
	Males	Females	All	Males	Females	All	Number	%	Number	%	Indicator*
Antrim	873	370	1,243	5.1	2.1	3.6	38	3.2	-234	-15.8	0.96
Ards	1,482	597	2,079	6.1	2.4	4.2	28	1.4	-179	-7.9	0.42
Armagh	1,171	526	1,697	6.1	2.8	4.5	46	2.8	-222	-11.6	0.66
Ballymena	1,053	508	1,561	5.2	2.5	3.8	65	4.3	-248	-13.7	0.80
Ballymoney	646	268	914	6.4	2.7	4.6	0	0.0	-210	-18.7	0.47
Banbridge	832	331	1,163	5.3	2.1	3.8	46	4.1	-146	-11.2	0.44
Belfast	9,523	3,471	12,994	10.4	3.7	7.0	377	3.0	-1,118	-7.9	1.34
Carrickfergus	758	329	1,087	6.2	2.6	4.3	68	6.7	-197	-15.3	0.40
Castlereagh	928	361	1,289	4.4	1.6	3.0	27	2.1	-185	-12.6	0.69
Coleraine	1,280	567	1,847	7.0	3.0	4.9	64	3.6	-198	-9.7	0.73
Cookstown	654	349	1,003	5.4	2.9	4.2	30	3.1	-114	-10.2	0.63
Craigavon	2,051	976	3,027	6.8	3.2	5.0	93	3.2	-298	-9.0	0.73
Derry	4,196	1,857	6,053	12.2	5.1	8.5	176	3.0	-160	-2.6	0.70
Down	1,627	603	2,230	7.3	2.7	5.0	75	3.5	-296	-11.7	0.53
Dungannon	954	579	1,533	5.0	3.1	4.1	33	2.2	-148	-8.8	0.71
Fermanagh	1,347	583	1,930	6.8	3.0	4.9	53	2.8	-191	-9.0	0.68
Larne	654	236	890	6.5	2.3	4.4	40	4.7	-203	-18.6	0.53
Limavady	1,032	400	1,432	9.1	3.7	6.5	32	2.3	-239	-14.3	0.45
Lisburn	2,278	1,022	3,300	6.0	2.6	4.3	113	3.5	-365	-10.0	0.62
Magherafelt	815	386	1,201	5.5	2.7	4.1	65	5.7	-115	-8.7	0.59
Moyle	454	175	629	8.4	3.3	5.9	11	1.8	-142	-18.4	0.43
Newry & Mourne	2,362	964	3,326	7.3	3.0	5.2	48	1.5	-442	-11.7	0.62
Newtownabbey	1,483	596	2,079	5.6	2.1	3.8	94	4.7	-254	-10.9	0.64
North Down	1,228	533	1,761	5.1	2.1	3.5	70	4.1	-149	-7.8	0.52
Omagh	1,120	509	1,629	6.7	3.1	4.9	18	1.1	-122	-7.0	0.67
Strabane	1,329	603	1,932	10.4	4.8	7.6	20	1.0	9	0.5	0.51
NI TOTAL	42,130	17,699	59,829	7.3	3.0	5.1	1,730	3.0	-6,166	-9.3	0.73

* Data relates to 2011. Jobs Density = total number of jobs in an area divided by the resident population of working age in the area

Claimant spells ended by destination
Figure 10



Occupation Data

At January 2014, 33.2% (19,580) of all claimants defined their usual (or previous) occupation as an Elementary Occupation. Elementary Occupations includes elementary agricultural, construction, process plant, goods storage, administrative, personal services, cleaning, security and sales occupations. A further 16.6% (9,785) gave their usual occupation as working in Sales and Customer Service Occupations. These two groups account for approximately one half of all claimants in January 2014. The smallest occupation group, with 1.6% (970) of all claimants, was Managers and Senior Officials.

Overall the NI claimant count (computerised claims only) increased by 2.9% over the month to January 2014. All of the nine occupational groups showed an increase in levels, with the largest increase occurring in Elementary Occupations, which increased by 495 (2.6%), followed by Sales and Customer Service Occupations which increased by 360 (3.8%). The group showing the smallest increase in levels was Personal Service Occupations which increased by 20 (0.5%), followed by Professional Occupations which increased by 30 (2.6%).

Claimant Count (unadjusted) by Usual Occupation – January 2014 (Computerised claims only)
Table 6

Occupational Groups (Usual Occupation)	January 2014		Change over month	
	Number of Claimants	% of Claimants	Number of claimants	% change
Managers and Senior Officials	970	1.6	60	6.6
Professional Occupations	1,195	2.0	30	2.6
Associate Professional and Technical Occupations	2,675	4.5	100	3.9
Administrative and Secretarial Occupations	4,860	8.2	215	4.6
Skilled Trade Occupations	7,665	13.0	210	2.8
Personal Service Occupations	4,160	7.0	20	0.5
Sales and Customer Service Occupations	9,785	16.6	360	3.8
Process, Plant and Machine Operatives	8,085	13.7	215	2.7
Elementary Occupations	19,580	33.2	495	2.6
Not Known	45	0.1	-10	-18.2
NI Total	59,015	100	1,685	2.9

Claimant Count -Sample of data available on website:

Table 7

Table Name	Description	File Size
Table 3.1	<u>Seasonally Adjusted Claimant Count</u>	17.5KB
Table 3.2	<u>Total Claimant Count</u>	16.0KB
Table 3.3	<u>Claimant Count Trends – Seasonally Adjusted Claimant Count</u>	18.0KB
Table 3.4	<u>Claimant Count Trends – Total Claimant Count</u>	17.0KB
Table 3.5	<u>Claimant Count Trends – Long-Term Claimant Count</u>	16.0KB
Table 3.6	<u>Claimant Count Trends- Youth Claimant Count</u>	14.5KB
Table 3.7	<u>Claimant Count by Travel-to-Work-Area</u>	19.5KB
Table 3.8	<u>Claimant Count by District Council Area</u>	21.0KB
Table 3.9	<u>Claimant Count by Parliamentary Constituency Area</u>	20.0KB
Table 3.10	<u>Claimant Count by NUTSiii Area</u>	18.5KB
Table 3.11	<u>Claimant Count by Usual Occupation</u>	17.0KB
Table 3.12	<u>Outflows by Destination (including percentage recycled)</u>	21.5KB
Table 3.13	<u>Total Annual Outflows by Destination</u>	20.0KB
Table 3.14	<u>Total On Flows by District Council Area and Age</u>	19.0KB
Table 3.15	<u>Claimant Count by Ward</u>	81.0KB

Redundancies

4

There were 1,909 confirmed redundancies over the year to 31st January 2014, a decrease of 45% compared to the same period in the previous year (3,453). Of these, 137 confirmed redundancies took place during the calendar month of January 2014 and 122 in the previous month of December 2013. This compares to 239 in January 2013 (one year ago).

Table 8 shows the distribution of these confirmed redundancies by District Council area. The largest number of redundancies occurred in Belfast (504), Lisburn (263) and Derry (186) District Council areas.

Confirmed redundancies by District Council in year to 31st January 2014
Table 8

District Council Area	Total
Antrim	35
Ards	22
Armagh	9
Ballymena	40
Ballymoney	9
Banbridge	30
Belfast	504
Carrickfergus	9
Castlereagh	116
Coleraine	66
Cookstown	12
Craigavon	104
Derry	186
Down	41
Dungannon	5
Fermanagh	177
Larne	2
Limavady	102
Lisburn	263
Magherafelt	3
Moyle	0
Newry & Mourne	23
Newtownabbey	49
North Down	73
Omagh	23
Strabane	6
N. Ireland	1,909

Of these 1,909 confirmed redundancies, 614 or 32% were in the Wholesale and Retail sector, with 467 redundancies (24% of all redundancies) occurring in Retail Trade (except of motor vehicles and motor cycles). A further 62 redundancies (3% of all redundancies) occurred in the Construction sector.

Altogether there are 1,032 outstanding redundancies that have been notified, but have yet to take place. This compares with 1,189 this time one year ago – a decrease of 13%.

Redundancies – Sample of Data Available on Website
Table 9

Regional Redundancy data	File size
District Council (Jan 2000 - date)	33.0KB
Parliamentary Constituency (Jan 2000 - date)	29.0KB
Travel-to-Work Area (Jan 2000 - date)	29.0KB

Industrial Sector	File size
Standard Industrial Classification (Jan 2000 - date)	70.0KB

Redundancy Legal Requirements

Under the Employment Rights (Northern Ireland) Order 1996 (Amended 8 October 2006) companies are only legally required to notify the Department of impending redundancies of 20 or more employees. Companies who propose less than 20 redundancies are not included in the statistics.

Quarterly Employment Survey

5

Seasonally Adjusted

The September 2013 seasonally adjusted employee jobs figure stands at 703,020.

This represents an increase of 0.5% (or +3,290 jobs) from the revised June 2013 estimate of 699,720.

Over the quarter seasonally adjusted employee jobs increased across all sectors; in the Service sector by 0.4% (+2,200 jobs), in the Manufacturing Sector by 0.9% (+690 jobs), in the Construction sector by 1.1% (+320 jobs) and in the 'Other' industries sector by 0.4% (+80 jobs).

Unadjusted

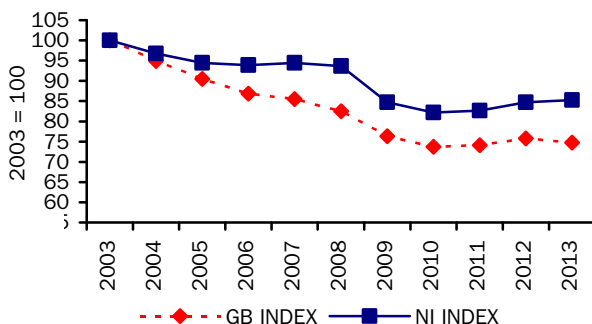
The September 2013 unadjusted employee jobs estimate stands at 700,710.

This represents an increase of 0.2% (+1,470 jobs) since June 2013 and an increase of 1.3% (+8,820 jobs) in the past year.

Over the year, September 2012 to September 2013, the Construction sector decreased by an estimated 4.2% (-1,300 jobs). The Manufacturing sector increased by an estimated 1.8% (+1,390 jobs), the Services sector also went up by 1.5% (+8,570 jobs) and the 'Other Industries' sector also increased by 0.7% (+150 jobs) over the same period.

Manufacturing jobs for NI & GB indexed (June of each year*)

Figure 11



*GB data for September 2013 was not available at time of publication; therefore June 2013 data has been substituted for illustration purposes.

Manufacturing Employee Jobs

The level of jobs in the Manufacturing sector in both NI and GB has declined over the past 10 years.

NI manufacturing jobs recorded a sharp decline between 2003 and 2006, falling to 94% of the 2003 figure. This increased slightly in 2007 before declining until 2010 to 82% of the June 2003 figure.

NI Manufacturing employee jobs figures then increased slightly through to 2013 standing at 85% of the June 2003 figure.

Manufacturing jobs in GB have been in sharp decline from 2003 until 2010 before increasing slightly in 2011 and 2012 and then declining again in 2013, the June 2013 estimate stands at 76% of the 2003 level.

Changes in the Structure of Manufacturing Jobs (NI)

Over the period 2003-2013, Manufacturing jobs in NI decreased by 12,350, with 16 of the 23 manufacturing divisions recording a decrease. The largest decrease occurred in the Manufacture of textiles, which recorded 3,310 fewer jobs. There were 2,850 fewer jobs in the Manufacture of wearing apparel, 2,300 fewer in the Manufacture of computer, electronic and optical products, 1,590 fewer jobs in the Manufacture of other non-metallic mineral products and 1,360 fewer in the Manufacture of rubber and plastic products.

However, these decreases were partially offset by increases in the Manufacture of fabricated metal products, except machinery and equipment (+1,250 jobs) and in the Manufacture of basic pharmaceutical products and pharmaceutical preparations (+1,120 jobs) and in the Manufacture of food products (+940 jobs).

The large decline in the Manufacture of Textiles, Wearing Apparel and Leather Products sectors has impacted on the structure of Northern Ireland Manufacturing jobs. In 2003 9.7% of Manufacturing jobs were located in the Textiles, Wearing Apparel and Leather sectors; by 2013 this had fallen to 3.1%.

Quarterly Employment Survey

Northern Ireland Seasonally Adjusted Employee Jobs* September 2013

Table 10

				% change in total	
	Males	Females	All persons	since last quarter	since last year
Manufacturing	60,040	16,330	76,370	0.9	1.8
Construction ¹	25,740	3,980	29,720	1.1	-4.2
Services	234,320	341,920	576,230	0.4	1.5
Other ²	17,700	2,990	20,700	0.4	0.7
Total	337,800	365,220	703,020	0.5	1.2

¹ Figures for females in the construction industry are not seasonally adjusted

² Covers Industry Sections A, B, D and E which have not been seasonally adjusted

* Figures are rounded to the nearest 10 and may not sum due to rounding

Northern Ireland Employee Jobs* - Seasonally Adjusted Series

Table 11

		Manufacturing	Construction ¹	Services	Other Industries ²	All Industries	Public ³	Private ³
2006	March	84,090	41,790	559,330	21,390	706,610	220,610	485,830
	June	83,580	42,300	560,100	20,830	706,810	220,670	486,300
	September	83,870	42,690	562,580	20,910	710,060	221,030	489,340
	December	83,990	43,140	564,630	20,990	712,760	220,460	491,930
2007	March	83,870	43,460	567,160	21,050	715,550	220,250	495,180
	June	84,070	44,710	571,080	20,890	720,760	220,730	500,310
	September	83,940	45,320	575,090	21,070	725,420	219,370	506,240
	December	83,470	46,820	578,880	20,170	729,340	219,780	509,100
2008	March	83,750	45,860	582,950	20,150	732,690	219,880	512,820
	June	83,350	44,860	584,490	20,370	733,070	218,440	515,020
	September	82,220	43,500	581,240	20,440	727,400	216,100	511,290
	December	80,130	41,670	579,540	20,040	721,370	224,100	496,970
2009	March	78,230	39,420	577,730	19,960	715,340	224,460	490,920
	June	75,290	38,210	577,080	19,910	710,490	225,030	485,690
	September	74,010	36,780	577,450	19,800	708,030	225,390	482,510

DISCONTINUITY IN SERIES – PLEASE SEE BELOW

	December [^]	73,330	37,120	580,970	19,820	711,250	225,010	486,100
2010	March	73,150	36,960	579,810	19,850	709,760	223,560	486,340
	June	73,030	36,200	579,080	19,620	707,930	221,790	486,290
	September	72,930	35,790	576,250	19,800	704,770	219,630	484,920
	December	73,850	33,610	573,540	19,830	700,830	219,330	481,470
2011	March	73,690	33,370	573,340	19,850	700,250	216,810	480,510
	June	73,430	32,780	570,770	20,260	697,240	216,810	480,510
	September	73,750	32,930	569,060	20,000	695,750	215,340	480,150
	December	75,490	31,640	564,690	19,790	691,620	214,090	477,560
2012	March	74,820	31,480	565,630	19,810	691,750	214,430	477,490
	June	75,240	31,360	566,100	20,620	693,320	213,830	479,530
	September	74,990	31,020	567,840	20,540	694,390	214,030	480,070
	December	74,340	29,820	569,960	20,600	694,720	214,500	480,270
2013	March	74,470	29,630	570,840	20,500	695,440	214,680	480,880
	June	75,670	29,400	574,030	20,620	699,720	215,170	484,530
	September	76,370	29,720	576,230	20,700	703,020	215,130	487,640

¹ Figures for females in the construction industry are not seasonally adjusted

² Covers Industry Sections A, B, D and E which have not been seasonally adjusted

³ Public and Private splits may not sum to total.

Due to revisions in the QES sampling methodology, a discontinuity in the jobs series exists for all estimates from Q3 2009 onwards. For more details please follow link: <http://www.detini.gov.uk/deti-stats-index/stats-surveys/stats-qes/stats-qes-discontinuity-notice.htm>

* Figures are rounded to the nearest 10 and may not sum due to rounding

Quarterly Employment Survey (QES) – Sample of data available on website

The Northern Ireland Quarterly Employment Survey
Table 12

Table Name	Description	File Size
	Industry Split Tables	
5.1	<u>NI Employee Jobs - Seasonally Adjusted September 2013</u>	15.5 KB
5.2	<u>NI Employee Jobs - Seasonally Adjusted 1998 – 2013</u>	15.5 KB
5.3	<u>NI Employee Jobs - Unadjusted 1998 – 2013</u>	15.5 KB
5.4	<u>NI Employee Jobs (Unadjusted) by Industry Section – September 2013</u>	15.5 KB
5.5	<u>NI Employee Jobs by Industry Section (Unadjusted) September 2012, June 2013 and September 2013</u>	15.5 KB
5.6	<u>Self Employment Jobs in NI by Broad Industry Group (June of Each Year)</u>	15.0 KB
5.7	<u>Workforce in Employment 1983 – 2013</u>	15.0 KB
5.8	<u>NI Employee Jobs by 2-digit SIC07 Class – September 2013</u>	31.5 KB
	Public – Private Sector Tables	
5.9	<u>NI Public Sector Jobs (Unadjusted) - September 2013</u>	19.0 KB
5.10	NI Employee Jobs - Seasonally Adjusted (Public / Private) 1993 - 2013	27.0 KB
5.11	NI Employee Jobs - Unadjusted (Public / Private) 1993 - 2013	288.0 KB

Other Quarterly Employment Survey Publications available on website
Table 13

Publication title	File Size
Quarterly Employment Survey (QES) Supplement – September 2013	493 KB

Annual Survey of Hours and Earnings

6

The Annual Survey of Hours and Earnings (ASHE) provides information on employees' hourly, weekly and annual earnings by gender and working pattern. It has been designed by the Office for National Statistics and is carried out in Northern Ireland by NISRA statisticians. Both median and mean results are reported by ASHE, where the mean is the arithmetic average while the median is the value below which 50 per cent of employees fall. The median is often preferred for earnings data as it is influenced less by extreme values and because of the skewed distribution of earnings data.

The median gross weekly earnings for all (i.e. both full- and part-time) employees in NI in 2013 was £367, some 12.0% lower than the UK (£417). This represented a growth in NI median earnings for all employees of 1.7% over the year to April 2013, compared to the UK, where earnings increased by 2.6%.

NI full-time employees' median gross weekly earnings at April 2013 were £460, which was 88.9% of the figure in the UK (£518). NI full-time earnings increased by 0.5% over the period, compared to an increase of 2.2% in the UK. The median gross weekly part-time earnings in NI at April 2013 was £154, up 3.8% over the year compared with an increase of 3.1% in the UK (to £160).

Median gross weekly earnings for full-time employees in the NI private sector increased at the same rate as the UK (2.3%) over the period, to £403 and £490 respectively. This represented no change to the NI/UK private sector pay gap which remains at 82.1% of the UK figure.

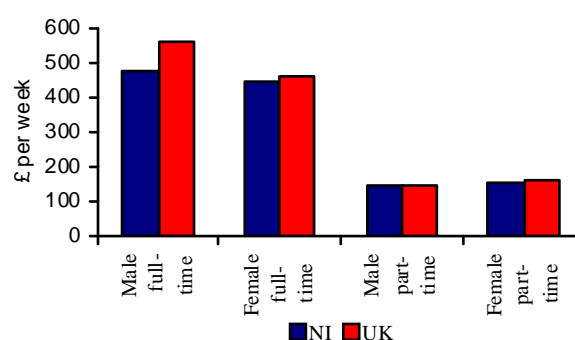
There has been a widening of the gender pay gap for all employees in NI over the period 2012-2013. Female median hourly earnings excluding overtime were 89.7% of male earnings at April 2013, compared to 90.6% a year earlier. The NI gender pay gap remains less marked than in the UK, where the equivalent female to male earnings ratio was 80.3% at April 2013. It should also be noted that gender pay differences continue to exist for various occupational and industry groupings in NI, as evidenced by weekly and annual earnings trends.

Please note, changes in NI earnings over the year and relative to the UK can be influenced by a range of factors including the timing of pay settlements, the extent of overtime, and differences in the

composition of the workforce. As ASHE is a sample survey, results are also subject to an associated level of sampling variability. Further information is available in section 12 of the ASHE publication: [Background notes for ASHE](#)

Median gross weekly earnings by full-/part-time and gender, April 2013

Figure 12



Median and mean gross weekly earnings 2009-13

Table 14

£ per week	Median			Mean		
	Full-time	Part-time	All	Full-time	Part-time	All
April 2013						
Men	477.4	145.1	429.9	567.6	185.7	504.1
Women	441.5	158.0	300.0	497.2	190.8	358.5
All	460.0	153.9	366.8	538.7	189.5	429.1
April 2012						
Men	477.7	138.8	420.0	558.9	172.0	492.2
Women	440.0	153.5	298.6	502.4	181.4	360.4
All	457.6	148.3	360.8	535.5	178.9	424.7
% Change 2012 - 13						
Men	-0.1	4.5	2.4	1.6	7.9	2.4
Women	0.3	2.9	0.5	-1.1	5.2	-0.5
All	0.5	3.8	1.7	0.6	6.0	1.0
April 2011						
Men	461.8	139.2	412.7	557.9	179.2	496.1
Women	417.9	154.4	300.0	480.4	182.9	352.1
All	444.7	150.5	354.5	526.1	181.9	423.2
April 2010						
Men	455.6	132.4	410.8	537.1	191.2	487.8
Women	409.4	152.2	297.7	469.9	180.7	347.4
All	437.3	149.1	354.7	509.6	183.3	416.6
April 2009						
Men	460.0	150.0	416.6	543.6	190.1	498.5
Women	402.6	161.4	297.2	460.6	187.7	350.4
All	437.1	159.1	354.6	509.1	188.3	422.9

Average full-time earnings by occupation, April 2013, based on the 2010 Standard Occupational Classification (SOC2010)

Table 15

	Count (thousands)	Median gross weekly pay (£)	Mean gross weekly pay (£)	Median total weekly hours	Mean total weekly hours
Managers, Directors and Senior Officials	47	686.0	795.8	38.2	38.9
Professional Occupations	115	697.9	721.7	37.5	37.3
Associate Professional and Technical Occupations	55	535.2	566.8	38.8	40.0
Administrative and Secretarial Occupations	62	388.9	414.7	37.5	38.7
Skilled Trades Occupations	50	431.2	470.6	40.0	42.2
Caring, Leisure and Other Service Occupations	27	309.3	336.4	37.5	39.5
Sales and Customer Service Occupations	26	286.1	314.6	38.8	39.1
Process, Plant and Machine Operatives	49	388.0	416.3	40.5	43.1
Elementary Occupations	33	316.2	340.3	39.8	40.6

Average full-time earnings by industry, April 2013, based on the 2007 UK Standard Industrial Classification (SIC 2007)

Table 16

	Count (thousands)	Median gross weekly pay (£)	Mean gross weekly pay (£)	Median total weekly hours	Mean total weekly hours
Agriculture, forestry and fishing	x	x	x	40.0	43.6
Mining and quarrying	x	x	x	40.5	45.9
Manufacturing	69	460.1	536.5	40.0	41.1
Electricity, gas, steam, and air conditioning supply	x	858.8	881.3	37.0	39.6
Water supply; sewerage, waste management and remediation activities	5	452.7	527.2	42.0	43.6
Construction	18	447.9	509.5	40.0	41.4
Wholesale and retail trade; repair of motor vehicles and motorcycles	57	344.3	428.3	39.3	39.3
Transportation and storage	17	441.3	531.9	40.2	43.6
Accommodation and food service activities	14	268.5	322.8	37.3	38.5
Information and communication	15	558.4	626.9	37.5	39.9
Financial and insurance activities	11	557.0	669.1	35.0	36.1
Real estate activities	6	434.4	457.3	37.0	38.2
Professional, scientific and technical activities	19	479.2	533.3	37.5	38.4
Administrative and support service activities	19	374.5	427.3	40.0	42.3
Public administration and defence; compulsory social security	41	519.2	573.0	42.0	42.3
Education	51	696.6	657.6	32.4	34.2
Human health and social work activities	75	501.0	569.2	37.5	38.8
Arts, entertainment and recreation	7	380.8	453.7	37.5	39.1
Other service activities	7	x	493.8	37.0	37.5
Activities of households as employers; undifferentiated goods and services-producing activities of households for own use	x	x	x	x	x

x Coefficient of Variation too large to provide a reliable estimate.

Please note that the figures in the above two tables relating to numbers employed relate to PAYE employees as defined by ASHE and should not be considered an accurate estimate of employee job counts.

Sample of ASHE data available on website

Table 17

Table name	Description	File size
6.1	<u>ASHE 2004 Headline Data for Key Variables (excluding supplementary information)</u>	51 KB
6.2	<u>ASHE 2004 Headline Data for Key Variables (including supplementary information)</u>	52 KB
6.3	<u>ASHE 2005 Headline Data for Key Variables</u>	52 KB
6.4	<u>ASHE 2006 Headline Data for Key Variables (consistent with 2005 methodology)</u>	168 KB
6.5	<u>ASHE 2006 Headline Data for Key Variables (consistent with 2007 methodology)</u>	176 KB
6.6	<u>ASHE 2007 Headline Data for Key Variables</u>	165 KB
6.7	<u>ASHE 2008 Headline Data for Key Variables</u>	165 KB
6.8	<u>ASHE 2009 Headline Data for Key Variables</u>	52 KB
6.9	<u>ASHE 2010 Headline Data for Key Variables (SOC2000 basis)</u>	54KB
6.10	<u>ASHE 2011 Headline Data for Key Variables (SOC2010 basis)</u>	64KB
6.11	<u>ASHE 2012 Headline Data for Key Variables (SOC2010 basis, revised)</u>	52KB
6.12	<u>ASHE 2013 Headline Data for Key Variables (SOC2010 basis, provisional)</u>	52KB

Vacancy Statistics and Employment & Training

7

Due to improved data validation and cleansing, the way we publish information is changing. Data will now only be published in this report following publication on the DEL website <http://www.delni.gov.uk/index/statsandresearch.htm>. Information in Table 18 relating to Steps to Work and Training for Success will only be updated on a quarterly basis. The next Steps to Work Factsheet will be published on 19th March 2014 and the next Training for Success Bulletin will be published on 26th February 2014. The information in Table 19 is currently published annually; it is planned that the next Vacancies Bulletin will be published in August 2014.

Employment & Training Measures

Participation in the Department for Employment and Learning Schemes to December 2013

Table 18

	Steps to Work (2)	New Deal (2, 3)	Future Managers	Employment Support	Training for Success (4)
<u>2011</u>					
Dec	16,100	200	150	650	19,400
<u>2012</u>					
Dec	14,300	0	150	600	18,000
<u>2013</u>					
Jan	14,850	0	100	600	17,600
Feb	15,050	0	100	600	16,900
Mar	15,500	0	100	600	16,300
Apr	15,800	0	100	600	15,750
May	15,900	0	100	600	15,100
June	15,600	0	100	600	14,250
July	15,100	0	150	550	13,650
Aug	14,800	0	100	550	-
Sept	15,300	0	150	550	-
Oct	-	0	150	550	-
Nov	-	0	150	550	-
Dec	-	0	200	550	-

Figures in the above table are not National Statistics.

(1) Figures are rounded to the nearest fifty.

(2) On 29th September 2008, Steps to Work was widely introduced in NI and subsumed the main New Deal programmes. However, Steps to Work was not introduced in the Foyle and Lisnagelvin office areas until 25th July 2011. Figures relate to the last Friday of each month and are revised on a quarterly basis. A data cleansing exercise in August and September 2012 has resulted in changes to previously published data. Statistics for October and November 2013 will be published in April 2014.

(3) Includes New Deal 18-24 and 25+. New Deal figures relate to the last Sunday of each month and are revised on a monthly basis.

(4) Training for Success (TfS), was introduced in September 2007 and replaced the Jobskills programme. In September 2008, TfS was restructured into two separate provisions, TfS and ApprenticeshipsNI (AppsNI). Programme-Led Apprenticeships (PLA) were introduced from 7th September 2009 as an intervention measure to respond to the economic downturn. The figures presented in this table under the TfS heading include AppsNI, PLA and TfS. Figures relate to the last Friday of the month and are revised on a quarterly basis. Statistics for August, September and October 2013 will be published in March 2014 and statistics for November 2013 will be published in June 2014.

Vacancies Data

The information in Table 19 was first published in the Vacancies Bulletin on 28th August 2013. After a quality assurance exercise carried out within the Department for Employment and Learning errors were discovered. These errors have now been corrected. For a full description of the revisions made please see the 'Description of Revisions' document available at www.delni.gov.uk/vacancies-statistics-2013.

Headline figures are presented for vacancies which have been notified to JobCentres / Jobs & Benefits offices (J&Bo) of the Department for Employment and Learning (DEL). A small proportion of vacancies notified are based in the UK mainland or in the Republic of Ireland. The statistics do not represent the total unsatisfied demand for staff by employers, but are only those vacant positions notified by employers to DEL. Vacancy inflow and outflow figures are shown on a standardised basis, where values are converted to a standard 4 1/3 week period.

Standardised Notified Vacancies (Inflow)

There were 4,419 vacancies notified in the period ending 7th June 2013. This was 6% lower than the number of vacancies notified in June 2012 (4,677) and an increase of 13.5% on the number of vacancies notified in June 2011 (3,894).

Standardised Filled and Cancelled Vacancies (Outflows)

The number of filled and cancelled vacancies in the period ending 7th June 2013 was 5,698. This was an increase of 30% from June 2012 (4,393) and an increase of 45% from June 2011 (3,924).

Unfilled Vacancies

A total of 6,943 vacancies remained unfilled on 7th June 2013, an increase of 6% on the unfilled total in June 2012 (6,536) and an increase of 45% on the amount unfilled in June 2011 (4,799). On 7th June 2013, the number of unfilled vacancies available to jobseekers was 2,380, a decrease of 12% on June 2012 (2,707) and an increase of 44% on June 2011 (1,653).

Vacancies Notified, Outflow and Vacancies Unfilled: June 2011 to June 2013
Table 19

Report Period Ending	Notified Vacancies (Inflows) (1)			Filled and Cancelled Vacancies (Outflows) (2)			Unfilled Vacancies (3)				
	Level Unadjusted (4)	Level (standardised) (5)	Change on same month in previous year (6)	Level unadjusted (4)	Level (standardised) (5)	Change on same month in previous year (6)	Level Unadjusted	Change on same month in previous year	Of which live	Change on same month in previous year	
2011	03-Jun	3,594	3,894	-25%	3,622	3,924	-18%	4,799	-25%	1,653	-31%
2012	08-Jun	5,396	4,677	20%	5,069	4,393	12%	6,536	36%	2,707	64%
	06-Jul	4,337	4,698	34%	4,493	4,867	41%	6,380	32%	2,374	57%
	03-Aug	4,237	4,590	33%	4,278	4,635	30%	6,339	33%	2,838	63%
	07-Sep	6,306	5,465	5%	5,174	4,484	20%	7,471	22%	3,163	41%
	05-Oct	6,012	6,513	23%	4,963	5,377	22%	8,520	19%	3,673	42%
	02-Nov	4,689	5,080	-4%	5,092	5,516	6%	8,117	13%	3,198	5%
	07-Dec	4,945	4,286	16%	6,323	5,480	6%	6,739	15%	2,276	33%
2013	04-Jan	2,390	2,589	14%	3,969	4,300	3%	5,160	42%	1,946	43%
	08-Feb	5,706	4,945	17%	4,762	4,127	21%	6,104	39%	2,985	48%
	08-Mar	4,391	4,757	20%	3,845	4,165	40%	6,650	25%	2,666	19%
	05-Apr	5,690	6,164	28%	3,941	4,269	5%	8,399	35%	2,295	-16%
	03-May	4,957	5,370	16%	4,937	5,348	15%	8,419	36%	2,909	9%
	07-Jun	5,099	4,419	-6%	6,575	5,698	30%	6,943	6%	2,380	-12%

Figures in the above table are not National Statistics.

(1) Notified vacancies (inflow) are all vacancy positions notified and added to JobCentres / J&Bos of DEL.

(2) Outflows are those vacancies that have been notified to JobCentres / J&Bos of DEL and have been filled or cancelled. This includes vacancies filled by JobCentres / J&Bos or other recruitment channels and vacancies that have been withdrawn.

(3) Unfilled vacancies are those vacancies notified to JobCentres / J&Bos of DEL remaining unfilled on the count date (the first Friday after the first Thursday of every month). Unfilled vacancies can be split into live and pended. Live vacancies are those for which job seekers can apply. Vacancies are pended while DEL staff await feedback from employers.

(4) Monthly flow data is collected for a 4 or 5 week period between count dates. Unadjusted levels reflect either a 4 or 5 week period.

(5) Standardised levels convert volumes to a standard 4 1/3 week month. Figures are not seasonally adjusted.

(6) Percentage change calculated using non-rounded standardised figures.

For further details of Vacancy Statistics and Employment and Training Measures visit the DEL website at the following link:

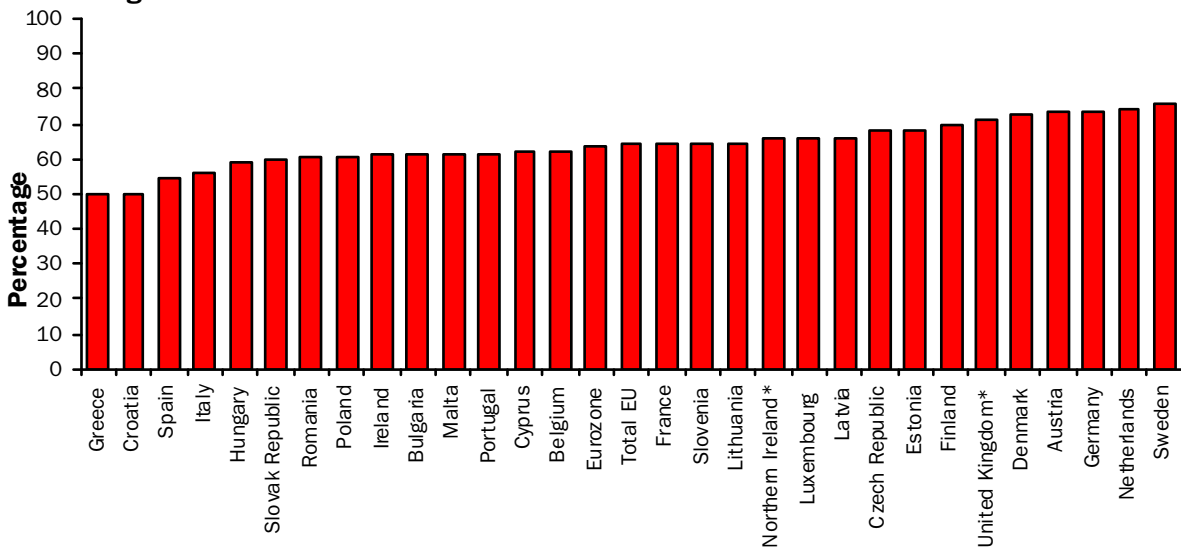
<http://www.delni.gov.uk/index/statsandresearch.htm> or alternatively contact the Department for Employment and Learning (DEL) by telephoning (028) 9025 7609.

International - Regional Analysis

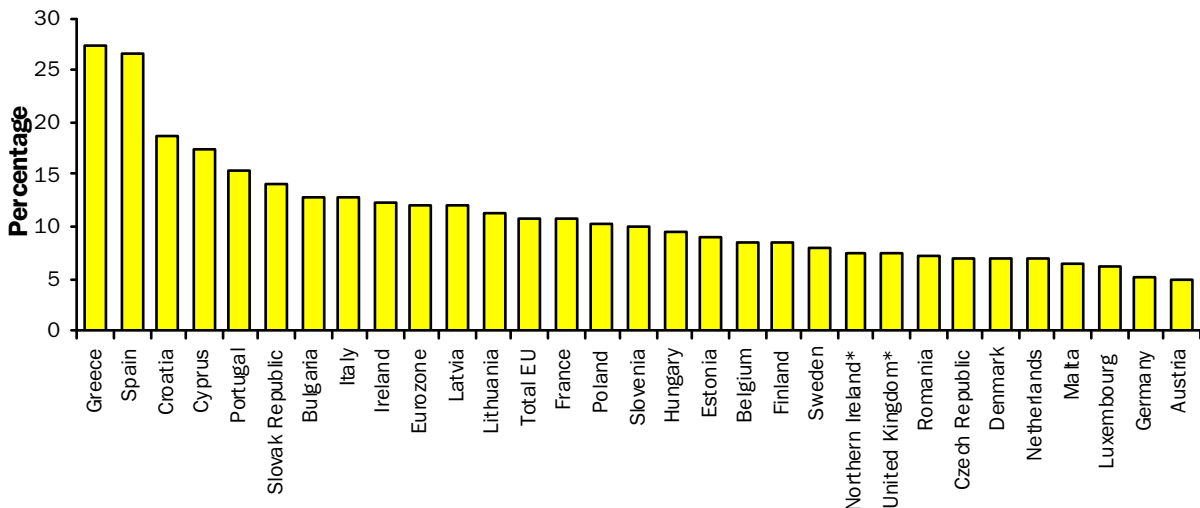


International Comparisons of ILO Employment and Unemployment

ILO Employment Rates (%) - Unadjusted
Figure 13



Unemployment Rates (%) - Seasonally Adjusted
Figure 14



Source: Eurostat

* A NI employment rate comparable to the EUROSTAT figures has been produced from the Calendar Quarter 3 2013 LFS dataset. It is based on the population aged 15-64 and differs from the working age rates published elsewhere in this publication, which take account of both the school-leaving and state pension age. The employment rate for the UK as published by EUROSTAT differs from the working age rate (16-64) published by ONS for the same reason. Figures behind the charts and further information can be found at; [International Comparisons of Employment](#)

Seasonally Adjusted Regional Summary, October - December 2013

Table 20

	Labour Force Survey (LFS) ¹						Employee Jobs ³	Claimant count rate (%) ⁴	Claimant count level Percentage Change over the year	Claimant count level Percentage Change over the month	Jobs Density Indicator ⁵
	Employment		Unemployment		Economically Inactive						
	Rate	Annual Change ²	Rate	Annual Change ²	Rate	Annual Change ²					
North East	67.4	-0.3	10.0	0.3	24.9	0.0	1,037	5.8	-22.4	-1.9	0.67
North West	68.6	-1.2	8.1	-0.4	25.1	1.5	3,049	4.3	-21.9	-2.5	0.74
Yorkshire & the Humber	71.2	0.9	8.6	-0.3	22.0	-0.7	2,247	4.8	-19.3	-1.7	0.74
East Midlands	72.6	1.1	6.9	-0.8	21.9	-0.5	1,948	3.5	-22.8	-2.2	0.75
West Midlands	69.2	-1.7	8.3	-0.3	24.3	2.1	2,353	4.6	-19.2	-2.3	0.74
East	75.7	0.8	5.7	-1.1	19.6	0.1	2,439	2.8	-24.2	-2.4	0.76
London	71.3	0.8	8.1	-0.4	22.4	-0.6	4,573	3.3	-22.5	-1.7	0.88
South East	76.6	1.6	5.1	-1.4	19.2	-0.4	3,915	2.1	-26.2	-3.1	0.80
South West	74.6	-0.1	6.5	0.9	20.2	-0.5	2,354	2.3	-24.0	-3.5	0.82
England	72.3	0.3	7.2	-0.5	22.0	0.1	23,915	3.5	-22.3	-2.3	0.78
Wales	70.8	2.1	7.1	-1.6	23.7	-1.1	1,190	4.4	-16.9	-1.7	0.70
Scotland	72.8	2.0	7.1	-0.6	21.5	-1.7	2,343	3.9	-19.7	-2.6	0.77
Great Britain	72.3	0.6	7.2	-0.6	22.0	-0.1	27,448	3.5	-21.7	-2.3	0.78
N Ireland	67.6	0.6	7.4	-0.5	26.9	-0.3	700	6.5	-9.6	-1.0	0.73
United Kingdom	72.1	0.6	7.2	-0.6	22.1	-0.1	28,145	3.6	-21.2	-2.2	0.78

¹ Employment and economic inactivity rates are based on working age population (16-64); Unemployment rates are based on 16+ population.

² Data refer to percentage point change of respective rate.

³ As at June 2013 (thousands).

⁴ As at January 2014: percentage of the workforce.

⁵ Not seasonally adjusted – data relates to 2011. Jobs Density – total number of jobs in an area divided by the resident population of working age in that area.

Further Information

9

Unemployment

The definition of unemployment used in the Labour Force Survey (LFS) is in accordance with that promulgated by the International Labour Organisation (ILO). The ILO unemployed include those without a job who were able to start work in the two weeks following their LFS interview and had either looked for work in the four weeks prior to interview or were waiting to start a job they had already obtained.

Unemployment rate - the percentage of economically active people who are unemployed. Please note that it is possible for the number of unemployed to increase and the unemployment rate to fall during the same period, as the latter measure is a ratio e.g. if the number of economically active has increased at a faster rate than the number unemployed, the unemployment rate will fall.

Employment

The definition of ILO employed applies to anyone (aged 16 or over) who has done at least one hour's paid work in the week prior to interview, or has a job they are temporarily away from (e.g. on holiday). Also included are people who do unpaid work in a family business and people on Government-supported employment training schemes.

The ILO measures are particularly useful for examining short term and long term trends over time and key LFS time series data are available both seasonally adjusted and unadjusted.

Sampling variability

The LFS is a sample survey, and as such, estimates obtained from it are subject to sampling variability. If we drew many samples each would give a different result. The ranges shown for the LFS data in table 1 represent 95% confidence intervals i.e. we would expect that in 95% of samples the range would contain the true value. These confidence intervals have been calculated using data that is unadjusted for seasonality, with the relevant sampling errors produced applied to the seasonally adjusted data.

If the 'annual change' for an estimate has increased or decreased by more than the 'sampling variability of the change', this change would be statistically significant. The annual changes for the main LFS categories of employment,

unemployment and economic inactivity were tested for statistical significance. The results showed that none of the annual changes, for October - December 2013, were statistically significant over the year, i.e. the recorded change did not exceed the variability expected from a sample survey of this size and was likely to reflect a real change.

Please see attached link for further LFS notes and definitions:

[Labour Force Survey Notes and Definitions](#)

LFS revisions

In April - June 2012 the LFS data was revised to incorporate the latest population estimates, the revisions apply to June - August 2009 onwards. The magnitude of the revisions are relatively small, with the revisions to the unemployment rate falling within +/- 0.1 percentage points and the working age employment rate within +/- 0.2 percentage points. The procedures being applied to the NI LFS results are consistent with those applied by the Office for National Statistics to other UK regions

More information on the revision policy concerning labour market statistics can be found through the link below:

[Labour market statistics revisions policy](#)

Definition of 'working age'

The 'working age' definition, used in the calculation of employment and economic inactivity rates, was changed in August 2010 to include those aged from 16 to 64 for both men and women. Previously these rates were based on upper age limits of 59 for women and 64 for men, reflecting the state pension ages in the UK.

The change in definition follows a UK wide public consultation on the issue and the approach being applied to Northern Ireland labour market statistics mirrors the approach that the Office for National Statistics (ONS) are applying to other UK regions.

Please see link for further details:

[Change in female state pension age](#)

For a limited period, employment and economic inactivity rates based on the old working age definition (i.e. 16-59/64) will be available on the DETI website at: [Comparison of working age rates](#).

Please note that there are no implications for the headline unemployment rate, which will continue to be based on the economically active population aged 16 and over.

Hours Worked

Due to current resource pressures, the Office for National Statistics (ONS) has discontinued the publication of the Regional Workforce Hours data series. The Hours worked section now details data on the average actual hours worked as estimated by the LFS.

Claimant Count definition

Claimant Count figures are derived from records of claimants held at Jobs and Benefits Offices. The term 'claimants' in the claimant count is used to include those who claim Jobseeker's Allowance (JSA) and National Insurance credits. The figures include severely disabled claimants, but exclude students seeking vacation work and the temporarily stopped. The Claimant Count is a very up-to-date measure of those eligible to claim a specific unemployment related benefit and data are available for a range of geographical sub-regions (e.g. District Council Areas, Parliamentary Constituency Areas, Travel-to-Work Areas and Wards). It also provides seasonally adjusted and unadjusted data and as a result is a useful measure for examining both short-term and long-term trends.

Seasonally Adjusted claimant count figures are provisional when published and subject to revision, mainly the following month and are only available at Northern Ireland level. Seasonally Adjusted totals are subject to an annual update, which revises back for 3 years (usually April) to take account of latest assessment trends. The magnitudes of the revisions are relatively small, with the change of the monthly total claimants within +/- 0.8%. For further information see: [Claimant Count Seasonally Adjusted Revisions 2012-13](#)

The 'Flows' data contained in section three is sourced to the Office of National Statistics (via the NOMIS website). Claimants appear as flows if they have either joined or left the count in the reference period or if they joined the count in a previous period, but were only processed during the reference period.

Universal Credit

In November 2010 the government announced plans to reform the welfare system by creating a new Universal Credit. The new benefit will replace many of the current separate welfare benefits, as well as subsuming in-work support currently administered through tax credits. Among those benefits to be replaced is the means-tested element of Jobseeker's Allowance (JSA) which makes up a significant proportion of the monthly Claimant Count.

Universal Credit will progressively roll out from October 2013 in GB (April 2014 in NI) and Initially new claimants will begin to move to Universal Credit instead of Jobseeker's Allowance, with a migration of the existing caseload and recipients of other welfare benefits following at a later date. ONS aims to include these new Universal Credit claimants in the Claimant Count in line with the proposals laid out in its recent:

[Consultation on the production and dissemination of Claimant Count statistics following the introduction of Universal Credit.](#)

Further details will be available nearer the time.

Annual Survey of Hours and Earnings

Please note, changes in NI earnings over the year and relative to the UK can be influenced by a range of factors including the timing of pay settlements, the extent of overtime, and differences in the composition of the workforce. As ASHE is a sample survey, results are also subject to an associated level of sampling variability. Further information is available at:

[ASHE statistical bulletin](#)

[Definitions for the Annual Survey of Hours and Earnings ASHE](#)

Quarterly Employment Survey (QES) Revisions

QES estimates are revised quarterly to reflect the latest information provided to the Department by employers. The June 2013 estimate first published in September 2013 has subsequently been revised up (0.2%). For further details of QES revisions please see link below.

[Background notes to the Quarterly Employment Survey \(QES\)](#)

Government Targets

Data from the Labour Force Survey (LFS) and the Quarterly Employment Survey (QES) are used in the measurement of targets set in the Northern Ireland Executive's Programme for Government (PSA targets) See [Programme for Government](#) for further details. The LFS and QES data feed into productivity estimates for NI and are therefore indirectly used to measure progress towards PSA 1: Productivity growth. In addition, LFS data is used to measure the proportion of the working age population qualified to Skill levels 2 and 3. This data therefore feeds into the measurement of PSA 2: Skills for prosperity.

Details of progress towards these targets can be found at:

[Programme for Government Delivery Report](#)

For further information:

AN ELECTRONIC VERSION OF THIS DOCUMENT WITH ASSOCIATED HYPERLINKS IS AVAILABLE ON THE HOME PAGE OF THE BRANCH WEBSITE AT:

www.statistics.detini.gov.uk

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