Release dates for Workforce Statistics & Analysis publications for the next 12 months

Note: Publication dates should be considered as provisional until 4 weeks prior to publication

Statistical Report	Publication Frequency	National Statistics/Official Statistics	5 Star Open Data Rating	Feb-25	Mar-25	Apr-25	May-25	Jun-25	Jul-25	Aug-25	Sep-25	Oct-25	Nov-25	Dec-25	Jan-26
Employment in the Northern Ireland Civil Service	Quarterly	Official Statistics	3 stars	Figures at 1 January 25 to be published on 11 February	-	-	Figures at 1 April 25	-	-	Figures at 1 July 25	-	-	Figures at 1 October 25	-	-
Equality Statistics for the Northern Ireland Civil Service	Annually	Official Statistics	3 stars	-	Figures at 1 January 25	-	-	-	-	-	-	-	-	-	-
Pay Statistics for the Northern Ireland Civil Service	Annually	Accredited Official Statistics	3 stars	-	-	-	-	-	-	-	Figures at year ending March 25	-	-	-	-
Personnel Statistics for the NICS	Annually	Official Statistics	3 stars	-	-	-	-	Figures at 1 April 2025	-	-	-	-	-	-	-
Sickness Absence in the Northern Ireland Civil Service	Annually	Accredited Official Statistics	3 stars	-	-	-	-	Report for 24/25	-	-	-	-	-	-	-
Quarterly Sickness Absence in the NICS	Quarterly	Accredited Official Statistics	3 stars	Figures for Oct–Dec 24 to be published on 25 February	-	-	-	-	-	-	Figures for Apr–June 25	-	Figures for Jul – Sept 25	-	-
Analysis of NICS Recruitment Competitions	Annually	Official Statistics	3 stars	-	Figures for 2024	-	-	-	-	-	-	-	-	-	-

The 5 star open data rating measures how well data is integrated into the web. Each rating is explained as follows:

1 star - Available on the web under an open licence. Data is visible, licensed for reuse, but requires effort to do so.

2 stars - Available as structured data e.g. Excel table rather than a scan. Data is visible, licensed, easy to reuse but not by everyone.

3 stars - Available in non-proprietary formats e.g. CSV instead of Excel. Data is visible and easy to reuse by all (not restricted to using specific software).

4 stars - Data has a Uniform Resource Identifier (URI) allowing for things like bookmarking and linking. Data is visible, easy to use and described in a standard fashion.

5 stars - Linked data that is comparable. Data is visible, easy to use, described in standard fashion and meaning is clarified by being linked to a common definition.