

Review of Sickness Absence Statistics in the Northern Ireland Civil Service Report Quarterly and Annual

Overview

The HR Consultancy Services (HRCS) Team within NISRA publishes a quarterly and annual report on Sickness Absence in the Northern Ireland Civil Service (NICS).

The Quarterly Sickness Absence in the NICS report (please see related link below) is published three times a year by HRCS and provides analysis of sickness absence in the NICS over the last five quarters.

The Annual Sickness Absence in the NICS report (please see related link below) provides analysis of sickness absence in the NICS and trend information over the last five years. Headline figures since 2002/2003 are also presented in the most recent report. Key findings are summarised in the Sickness Absence in the NICS infographic.

Why your views matter

HRCS is now carrying out a review of the quarterly and annual reports to ensure they meet customer needs. Furthermore, we are proposing scaling back the annual report to ensure it is produced as quickly as possible through refining our processes and effectively using available resources. We are also exploring the option of pausing/stopping these publications.

We are asking for your feedback to help us understand which sections of our reports are important to you and/or your organisation and inform your decision making. Your feedback will help us to prioritise our resources on those outputs that matter most to you. In the event that we do not receive relevant feedback, the publications will be paused/stopped.

About you

1 What is your role?

Please select only one item

- NICS employee
- Other public sector employee
- Academia/Research
- Journalist/Media
- Other – please specify

Use of the Annual Sickness Absence in the NICS report

2 Do you use the Annual Sickness Absence in the NICS report?

(Required)

Please select only one item

- Often
- Occasionally
- Not at all

If not at all, go to Q14

Use of the Annual Sickness Absence in the NICS report

3 Do you use the PDF report and/or Excel tables of the Annual Sickness Absence in the NICS? (Please select all that apply)

Please select all that apply

- PDF report
- Excel Tables

4 To what extent does the Annual Sickness Absence in the NICS report meet your needs? (At a later stage you will be asked how the report could better meet your needs)

Please select only one item

- It fully meets my needs
- It mostly meets my needs
- It partly meets my needs
- It doesn't meet my needs
- I don't use this output

Proposed changes to the Annual Sickness Absence in the NICS report

5 What would be the impact of the proposed changes to the Annual Sickness Absence in the NICS report listed below? (Please indicate High, Medium or Low Impact)

	High	Medium	Low	N/A
PDF report stopped (tabular output only) <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
PDF report scaled back <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
PDF report and Excel Tables stopped <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

6 Do you have any further comments on the proposed changes for the Annual Sickness Absence in the NICS report?

Use of the Annual Sickness Absence in the NICS Report

7 Why do you use the Annual Sickness Absence in the NICS report? (Please select all that apply)

Please select all that apply

- Statutory/Legislative requirements
- Policy making/monitoring
- Media/informing public/public interest
- To facilitate research
- To inform public marketing campaigns
- Responding to information requests
- To aid decision on resource allocation
- Personal Interest
- Other (please specify)

8 Do you use the following sections of the Annual Sickness Absence in the NICS report?

	Often	Occasionally	Not at all
Executive Summary <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Key Facts <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working Days Lost through Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Spells of Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reason for Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Long-term Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence Insight <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendices <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Excel tables <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Infographic <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

9 How useful are each of the sections of the annual report to you/your business area?

	It fully meets my needs	It mostly meets my needs	It partly meets my needs	It doesn't meet my needs at all	I don't need this section
Executive Summary <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Key Facts <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working Days Lost through Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Spells of Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reason for Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Long-term Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Absence Insight <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendices <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Excel tables <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Infographic <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

10 How could the annual report better meet your needs?

Use of the Appendices

11 Do you use the following Appendices in the annual report?

	Often	Occasionally	Not at all
Appendix 3: Tables Relating to Chapter 1 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 4: Seasonal Effects on the Onset of Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 5: Standardised Departmental Absence Levels <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 6: Tables Relating to Chapter 2 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 7: Tables Relating to Chapter 3 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 8: Tables Relating to Chapter 4 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 9: Contribution to overall Working Days Lost <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 10: Departmental Analysis: Industrial, Non-Industrial and Prison Grade <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 11: Business Area Analysis <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

12 How useful are each of the Appendices to you/your business area?

	It fully meets my needs	It mostly meets my needs	It partly meets my needs	It doesn't meet my needs at all	I don't need this section
Appendix 3: Tables Relating to Chapter 1 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 4: Seasonal Effects on the Onset of Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 5: Standardised Departmental Absence Levels <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 6: Tables Relating to Chapter 2 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 7: Tables Relating to Chapter 3 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 8: Tables Relating to Chapter 4 <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 9: Contribution to overall Working Days Lost <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 10: Departmental Analysis: Industrial, Non-Industrial and Prison Grade <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Appendix 11: Business Area Analysis <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

13 How could the Appendices better meet your needs?

Use of the Quarterly Sickness Absence in the NICS report

14 Do you use the statistical output Quarterly Sickness Absence in the NICS?

(Required)

Please select only one item

- Often
- Occasionally
- Not at all

If not at all, go to Q23

Use of the Quarterly Sickness Absence in the NICS report

15 Do you use the PDF report and/or Excel tables of the Quarterly Sickness Absence in the NICS? (Please select all that apply)

Please select all that apply

- PDF report
- Excel Tables

16 To what extent does the Quarterly Sickness Absence in the NICS report meet your needs? (At a later stage you will be asked how the report could better meet your needs)

Please select only one item

- It fully meets my needs
- It mostly meets my needs
- It partly meets my needs
- It doesn't meet my needs
- I don't use this output

Proposed changes to the Quarterly Sickness Absence in the NICS report

17 What would be the impact of the proposed changes to the Quarterly Sickness Absence in the NICS report listed below? (Please indicate High, Medium or Low Impact)

	High	Medium	Low	N/A
PDF report stopped (tabular output only) <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
PDF report scaled back <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
PDF report and Excel Tables stopped <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

18 Do you have any further comments on the proposed changes for the Quarterly Sickness Absence in the NICS report?

Use of the Quarterly Sickness Absence in the NICS Report

19 Why do you use the Quarterly Sickness Absence in the NICS report?
(Please select all that apply)

Please select all that apply

- Statutory/Legislative requirements
- Policy making/monitoring
- Media/informing public/public interest
- To facilitate research
- To inform public marketing campaigns
- Responding to information requests
- To aid decision on resource allocation
- Personal Interest
- Other (please specify)

20 Do you use the following sections of the Quarterly Sickness Absence in the NICS report?

	Often	Occasionally	Not at all
Executive Summary <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Key Facts <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working Days Lost through Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reason for Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

21 How useful are each of the sections of the quarterly report to you/your business area?

	It fully meets my needs	It mostly meets my needs	It partly meets my needs	It doesn't meet my needs at all	I don't need this section
Executive Summary <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Key Facts <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Working Days Lost through Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Reason for Sickness Absence <i>Please select only one item</i>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

22 How could the quarterly report better meet your needs?

Contact details

23 Would you be happy for us to contact you for follow up with any queries on issues raised?

Please select only one item

- Yes
- No

24 Would you be interested in being added to the mailing list/user group for any of the following reports? (select all that apply)

Please select all that apply

- Annual Sickness in the NICS
- Quarterly Sickness in the NICS
- Equality Statistics for the NICS
- NICS Employment Statistics – quarterly bulletin
- Personnel Statistics in the NICS
- Analysis of NICS Recruitment
- Pay in the NICS
- None

25 If you have responded yes to contact or being added to any of the mailings lists, please provide your contact details

Contact details