Review of Sickness Absence Statistics in the Northern Ireland Civil Service Rep **Quarterly and Annual**

The HR Consultancy Services (HRCS) Team within NISRA publishes a quarterly and annual report on Sickness Absence in the Northern Ireland Civil Service (NICS).

The Quarterly Sickness Absence in the NICS report (please see related link below) is published three times a year by HRCS and provides analysis of sickness absence in the NICS over the last five quarters.

The Annual Sickness Absence in the NICS report (please see related link below) provides analysis of sickness absence in the NICS and trend information over the last five years. Headline figures since 2002/2003 are also presented in the most recent report. Key findings are summarised in the Sickness Absence in the NICS infographic.

Why your views matter

HRCS is now carrying out a review of the quarterly and annual reports to ensure they meet customer needs. Furthermore, we are proposing scaling back the annual report to ensure it is produced as quickly as possible through refining our processes and effectively using available resources. We are also exploring the option of pausing/stopping these publications.

We are asking for your feedback to help us understand which sections of our reports are important to you and/or your organisation and inform your decision making. Your feedback will help us to prioritise our resources on those outputs that matter most to you. In the event that we do not receive relevant feedback, the publications will be

Α

paused/stopped.
About you
1 What is your role?
Please select only one item
NICS employee
Other public sector employee
Academia/Research
◯ Journalist/Media
Other – please specify
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2 Do you use the Annual Sickness Absence in the NICS report?
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Not at all
If not at all, go to Q14
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8 Do you use the following sections of the Annual Sickness Absence in the NICS report?

	Often	Occasionally	Not at all
Executive Summary Please select only one item	0	0	0
Key Facts Please select only one item	0	0	0
Working Days Lost through Sickness Absence Please select only one item	0	0	0
Spells of Sickness Absence Please select only one item	0	0	0
Reason for Sickness Absence Please select only one item	0	0	0
Long-term Sickness Absence Please select only one item	0	0	0
Absence Insight Please select only one item	0	0	0
Appendices Please select only one item	0	0	0
Excel tables Please select only one item	0	0	0
Infographic Please select only one item	0	0	0

9 How useful are each of the sections of the annual report to you/your business area?

	It fully meets my needs	It mostly meets my needs	It partly meets my needs	It doesn't meet my needs at all	I don't need this section		
Executive Summary Please select only one item	0	0	0	0	0		
Key Facts Please select only one item	0	\circ	0	0	0		
Working Days Lost through Sickness Absence Please select only one item	0	0	0	0	0		
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Appendices Please select only one item	0	0	0	0	0		
Excel tables Please select only one item	0	0	0	0	0		
Infographic Please select only one item	0	0	0	0	0		
0 How could the annual report better meet your needs?							

Use of the Appendices

11 Do you use the following Appendices in the annual report?

	Often	Occasionally	Not at all
Appendix 3: Tables Relating to Chapter 1 Please select only one item	0	0	0
Appendix 4: Seasonal Effects on the Onset of Absence Please select only one item	0	0	0
Appendix 5: Standardised Departmental Absence Levels Please select only one item	0	0	0
Appendix 6: Tables Relating to Chapter 2 Please select only one item	0	0	0
Appendix 7: Tables Relating to Chapter 3 Please select only one item	0	0	0
Appendix 8: Tables Relating to Chapter 4 Please select only one item	0	0	0
Appendix 9: Contribution to overall Working Days Lost Please select only one item	0	0	0
Appendix 10: Departmental Analysis: Industrial, Non-Industrial and Prison Grade Please select only one item	0	0	0
Appendix 11: Business Area Analysis Please select only one item	0	0	0

	12	How useful	are	each	of the	App	endices	to	you/	your	business	area
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Appendix 7: Tables Relating to Chapter 3 Please select only one item	0	0	0	0	0
Appendix 8: Tables Relating to Chapter 4 Please select only one item	0	0	0	0	0
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Appendix 11: Business Area Analysis	0	\bigcirc	\cap	\bigcirc	0

Use of the Quarterly Sickness Absence in the NICS report

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	NICS?								

(Required)
Please select only one item
Often
Occasionally
Not at all

If not at all, go to Q23

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Use of the Quarterly Sickness Absence in the NICS Report

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Please select all that apply					
Statutory/Legislative requirements					
Policy making/monitoring					
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business area?					
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Reason for Sickness Absence Please select only one item	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc

22 How could the quarterly report better meet your needs?
ontact details
23 Would you be happy for us to contact you for follow up with any queries on issues raised?
Please select only one item
Yes
○ No
24 Would you be interested in being added to the mailing list/user group for any of the following reports? (select all that apply)
Please select all that apply
Annual Sickness in the NICS
Quarterly Sickness in the NICS
Equality Statistics for the NICS
NICS Employment Statistics – quarterly bulletin
Personnel Statistics in the NICS
Analysis of NICS Recruitment
Pay in the NICS
None None
25 If you have responded yes to contact or being added to any of the
mailings lists, please provide your contact details
Contact details