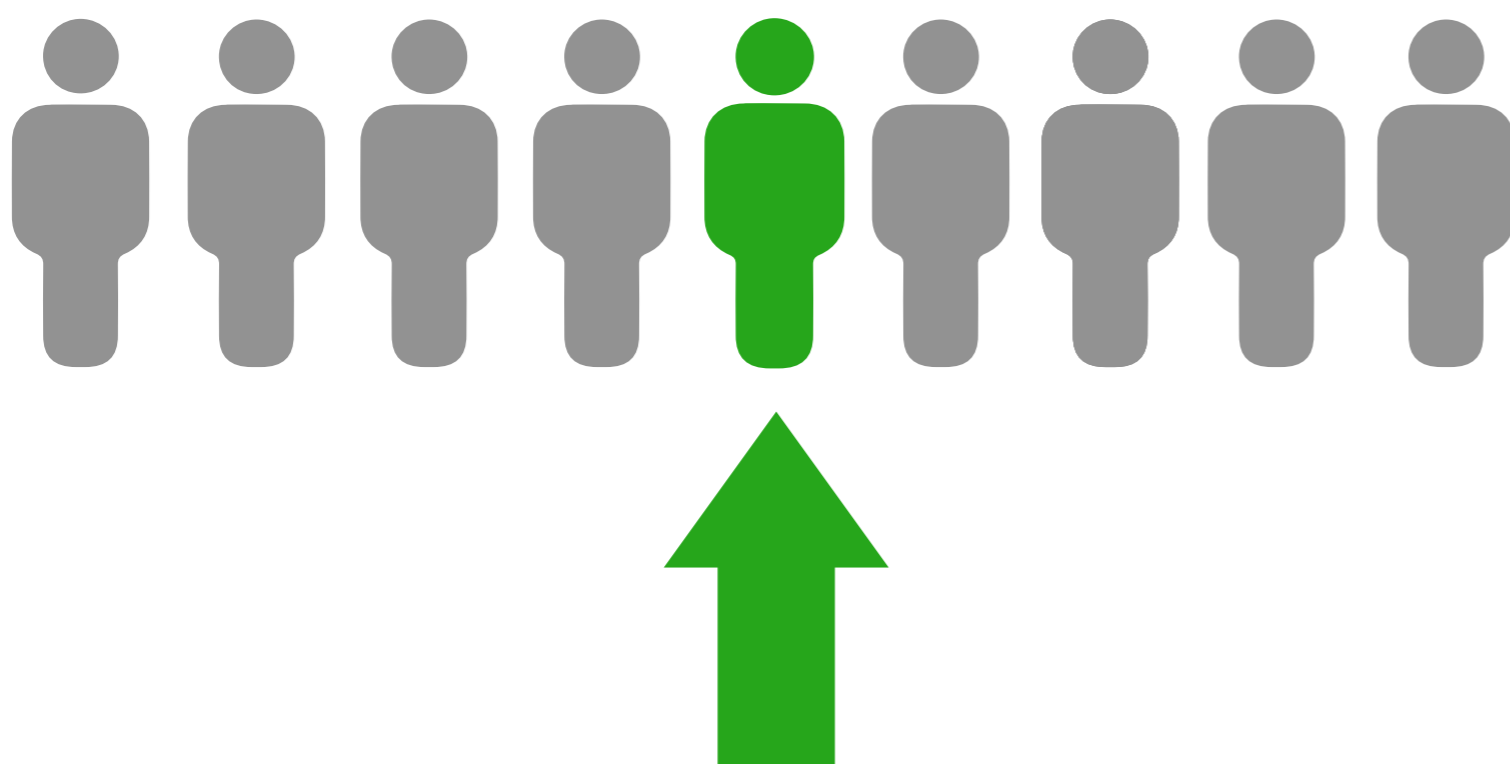
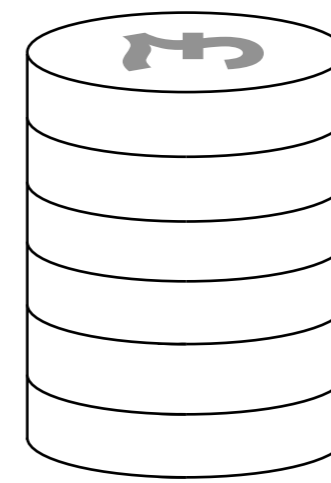


## Pay in the Northern Ireland Civil Service Based on Staff in post at March 2023

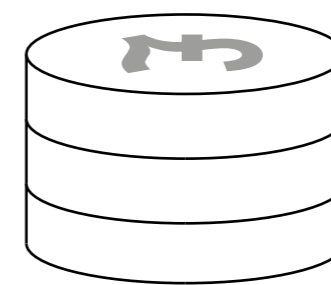


At March 2023, the median pay of NICS staff was **£29,258**.

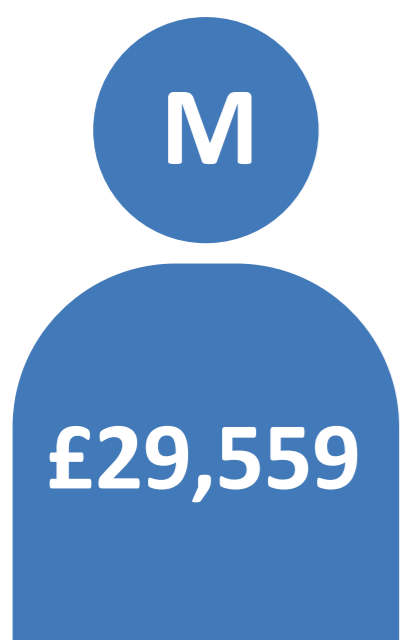
In comparison, the median pay of NICS staff at March 2022 was **£28,706**.



Pay of **£43,436** would put someone in the top 10% of NICS Staff.



Pay of **£24,507** would put someone in the bottom 10% of NICS Staff.



Female median pay in the NICS is **4.1%** below the male median. This is due to a greater proportion of male staff at the higher paid grades.



**99.5%** of staff received a pay increase between 2022 and 2023.

