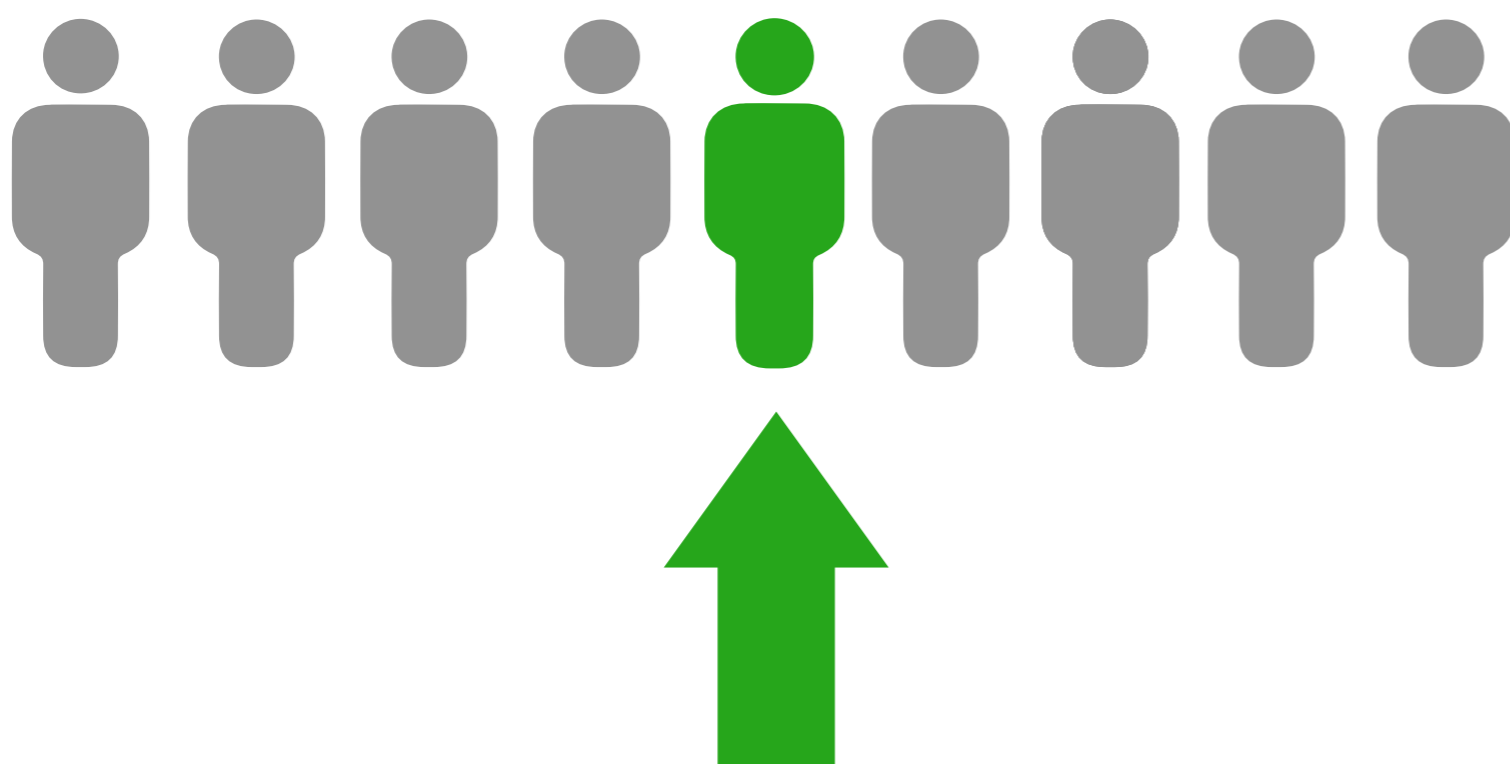
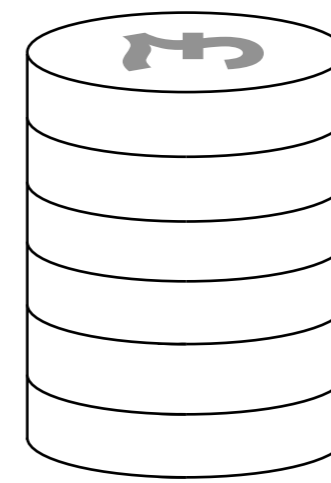


## Pay in the Northern Ireland Civil Service Based on Staff in post at March 2024

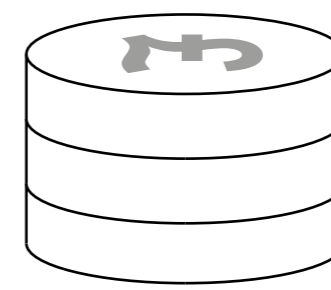


At March 2024, the median pay of NICS staff was **£31,037**.

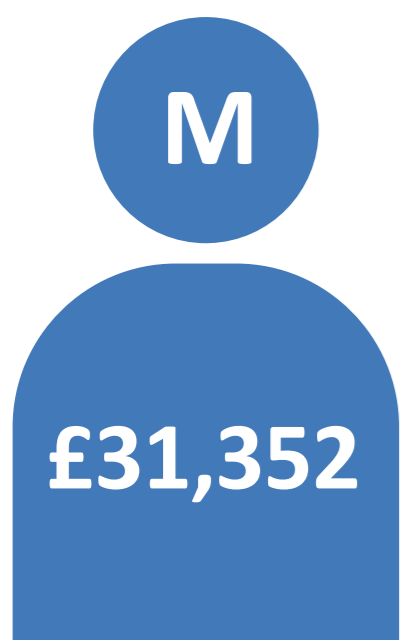
In comparison, the median pay of NICS staff at March 2023 was **£29,258**.



Pay of **£46,544** would put someone in the top 10% of NICS Staff.



Pay of **£25,732** would put someone in the bottom 10% of NICS Staff.



Female median pay in the NICS is **2.0%** below the male median. This is due to a greater proportion of male staff at the higher paid grades.



**99.5%** of staff received a pay increase between 2023 and 2024.

